



THE LMI TEAM

*Office of Workforce Information and Performance
Division of Workforce Development and Adult Learning*

MONTHLY LABOR REVIEW

DECEMBER 2015



Office of Workforce Information and Performance

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Monthly Labor Review

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Press Release

Maryland Adds 10,500 Jobs in December

Since January, Maryland gained 54,600 jobs

BALTIMORE, MD (January 26, 2016) – The U.S. Department of Labor's Bureau of Labor Statistics (BLS) released state jobs and unemployment data earlier today. According to the preliminary survey data, Maryland added 10,500 total jobs over-the-month. Maryland's private sector added 10,600 jobs over-the-month. Maryland has recorded jobs gains in eight out of 12 months in 2015. Please note that Maryland's preliminary jobs estimate for November was revised by BLS from a gain of 3,600 jobs to a loss of 200 jobs.

The Maryland December preliminary unemployment rate dropped by 0.1 percentage point to 5.1 percent from 5.2 percent (November revised).

"We have seen several consecutive, robust quarters and an improving state economy over the past year, and our state is now adding jobs at one of the fastest rates in the entire country," said Governor Hogan. "The addition of 10,500 new jobs in December continues that trend. It is more great news for Marylanders, as we continue to grow the private sector and put people back to work."

"Again, this upward trend in jobs growth shows that Maryland's economy is improving and stabilizing. It indicates growing confidence in Governor Larry Hogan's economic development policies and the direction Maryland is going in," said Kelly M. Schulz, Secretary of the Maryland Department of Labor.

According to data released today, the Manufacturing sector gained 300 jobs. (The Durable goods subsector decreased by 100 jobs and the Non-Durable Goods subsector added 400 jobs.) The Trade, Transportation, and Utilities sector added 2,600 jobs. (The Wholesale Trade subsector decreased by 100 jobs, the Retail Trade subsector gained 1,300 jobs and the Transportation, Warehousing, and Utilities subsector added 1,400 jobs.)

The Professional and Business Services sector added 900 jobs. (The Professional, Scientific, and Technical Services subsector added 100 jobs and the Administrative and Support and Waste Management and Remediation Services subsector gained 800 jobs.)

The Education and Health Services sector added 5,000 jobs. (The Educational Services subsector gained 700 jobs and the Health Care and Social Assistance subsector gained 4,300 jobs). Increases Education and Health Services appear to be driven by hospital hiring.

Maryland and the United States Unemployment Rate, Employment, and Labor Force Seasonally Adjusted

Unemployment Rate - Maryland vs United States - Over the Year December 2015



Published by MD Office of Workforce Information & Performance.

Powered by dataZoa

| Civilian Labor Force, Employment, Unemployment and Rate | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Maryland | | | | | | | | | | | | | |
| Unemployment Rate | 5.5 | 5.5 | 5.4 | 5.4 | 5.3 | 5.3 | 5.2 | 5.2 | 5.1 | 5.1 | 5.1 | 5.2 | 5.1 |
| Unemployment | 171,073 | 171,837 | 169,759 | 168,981 | 165,934 | 165,445 | 164,320 | 163,143 | 161,054 | 159,961 | 161,675 | 163,328 | 162,136 |
| Employment | 2,933,766 | 2,939,846 | 2,947,572 | 2,953,988 | 2,966,660 | 2,979,378 | 2,987,508 | 2,991,088 | 2,991,793 | 2,992,105 | 2,996,412 | 3,003,217 | 3,012,023 |
| Labor Force | 3,104,839 | 3,111,683 | 3,117,331 | 3,122,969 | 3,132,594 | 3,144,823 | 3,151,828 | 3,154,231 | 3,152,847 | 3,152,066 | 3,158,087 | 3,166,545 | 3,174,159 |
| United States | | | | | | | | | | | | | |
| Unemployment Rate | 5.6 | 5.7 | 5.5 | 5.5 | 5.4 | 5.5 | 5.3 | 5.3 | 5.1 | 5.1 | 5.0 | 5.0 | 5.0 |
| Unemployment | 8,704 | 8,920 | 8,646 | 8,557 | 8,523 | 8,619 | 8,262 | 8,249 | 8,018 | 7,925 | 7,899 | 7,924 | 7,904 |
| Employment Level | 147,439 | 148,104 | 148,231 | 148,333 | 148,509 | 148,748 | 148,722 | 148,866 | 149,043 | 148,942 | 149,197 | 149,444 | 149,929 |
| Labor Force | 156,142 | 157,025 | 156,878 | 156,890 | 157,032 | 157,367 | 156,984 | 157,115 | 157,061 | 156,867 | 157,096 | 157,367 | 157,833 |
| Note: Seasonally Adjusted Data ---- The Most Recent Month is Subject to Data Revision | | | | | | | | | | | | | |

Local Area Unemployment Statistics by Metropolitan Statistical Area (MSA)

| Unemployment Rate by MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Baltimore-Columbia-Towson, MD | 5.4 | 6.1 | 5.8 | 5.7 | 5.1 | 5.5 | 5.9 | 5.7 | 5.4 | 5.2 | 5.4 | 5.2 | 4.8 |
| California-Lexington Park, MD | 4.6 | 5.4 | 5.2 | 5.1 | 4.5 | 5.0 | 5.4 | 5.6 | 5.2 | 4.8 | 4.9 | 4.8 | 4.3 |
| Cumberland, MD-WV | 6.7 | 8.0 | 7.8 | 7.4 | 6.4 | 6.7 | 7.3 | 7.1 | 6.8 | 6.1 | 6.0 | 6.1 | 6.2 |
| Hagerstown-Martinsburg, MD-WV | 5.4 | 6.2 | 6.4 | 6.2 | 5.5 | 5.5 | 5.7 | 5.6 | 5.5 | 5.0 | 4.9 | 4.7 | 4.6 |
| Salisbury, MD-DE | 7.5 | 8.7 | 8.2 | 7.3 | 6.2 | 5.7 | 5.6 | 5.3 | 5.2 | 5.3 | 6.0 | 6.7 | 6.9 |
| Silver Spring-Frederick-Rockville, MD | 3.9 | 4.5 | 4.2 | 4.1 | 3.8 | 4.3 | 4.5 | 4.2 | 3.9 | 4.1 | 4.2 | 4.0 | 3.4 |
| Washington-Arlington-Alexandria, DC-VA-MD-WV | 5.0 | 5.6 | 5.3 | 5.1 | 4.7 | 5.1 | 5.5 | 5.4 | 5.1 | 5.0 | 5.1 | 4.9 | 4.5 |

Note: Data Note Seasonally Adjusted

| Unemployment by MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Baltimore-Columbia-Towson, MD | 78,724 | 89,050 | 84,333 | 82,260 | 75,111 | 81,514 | 87,379 | 85,367 | 80,548 | 77,127 | 80,059 | 77,628 | 70,972 |
| California-Lexington Park, MD | 2,442 | 2,905 | 2,759 | 2,729 | 2,436 | 2,720 | 3,012 | 3,079 | 2,842 | 2,608 | 2,711 | 2,632 | 2,350 |
| Cumberland, MD-WV | 2,958 | 3,561 | 3,504 | 3,300 | 2,848 | 2,956 | 3,283 | 3,198 | 3,025 | 2,726 | 2,694 | 2,765 | 2,755 |
| Hagerstown-Martinsburg, MD-WV | 6,772 | 7,858 | 8,056 | 7,798 | 6,960 | 7,051 | 7,419 | 7,306 | 7,079 | 6,412 | 6,254 | 6,035 | 5,836 |
| Salisbury, MD-DE | 12,973 | 14,874 | 14,091 | 12,762 | 10,915 | 10,338 | 11,005 | 10,467 | 10,033 | 9,876 | 10,953 | 12,035 | 12,440 |
| Silver Spring-Frederick-Rockville, MD | 26,161 | 30,015 | 28,000 | 27,649 | 25,425 | 28,742 | 31,021 | 28,635 | 26,498 | 27,558 | 28,442 | 27,198 | 23,436 |
| Washington-Arlington-Alexandria, DC-VA-MD-WV | 30,319 | 33,804 | 32,041 | 31,187 | 28,795 | 31,699 | 34,107 | 33,486 | 31,233 | 30,721 | 31,912 | 30,743 | 27,711 |

Note: Data Not Seasonally Adjusted

| Employment by MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Baltimore-Columbia-Towson, MD | 1,372,347 | 1,360,611 | 1,366,841 | 1,369,185 | 1,383,393 | 1,392,085 | 1,399,130 | 1,410,309 | 1,404,699 | 1,392,467 | 1,406,837 | 1,408,351 | 1,414,397 |
| California-Lexington Park, MD | 50,816 | 50,820 | 50,810 | 51,212 | 51,785 | 51,938 | 52,530 | 52,294 | 51,824 | 51,791 | 52,234 | 52,442 | 52,358 |
| Cumberland, MD-WV | 41,511 | 41,017 | 41,263 | 41,474 | 41,507 | 41,464 | 41,519 | 41,651 | 41,386 | 41,907 | 42,356 | 42,215 | 41,984 |
| Hagerstown-Martinsburg, MD-WV | 119,460 | 118,168 | 118,071 | 118,554 | 120,134 | 120,457 | 122,337 | 122,218 | 121,484 | 120,936 | 121,360 | 121,204 | 121,038 |
| Salisbury, MD-DE | 159,328 | 156,485 | 157,494 | 161,914 | 165,915 | 172,302 | 183,901 | 186,394 | 183,554 | 176,325 | 173,124 | 168,657 | 168,286 |
| Silver Spring-Frederick-Rockville, MD | 636,631 | 639,638 | 639,146 | 643,484 | 646,781 | 643,377 | 651,242 | 655,225 | 651,792 | 645,615 | 653,645 | 656,463 | 657,072 |
| Washington-Arlington-Alexandria, DC-VA-MD-WV | 576,664 | 574,255 | 577,935 | 581,115 | 582,860 | 585,199 | 586,731 | 588,009 | 581,351 | 582,288 | 591,050 | 594,252 | 593,128 |

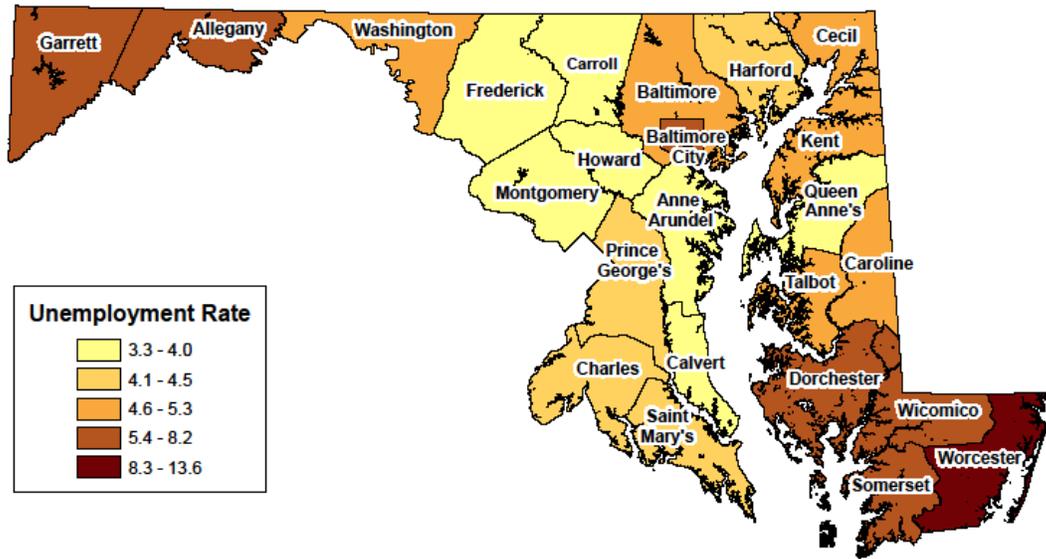
Note: Data Not Seasonally Adjusted

| Labor Force by MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Baltimore-Columbia-Towson, MD | 1,451,071 | 1,449,661 | 1,451,174 | 1,451,445 | 1,458,504 | 1,473,599 | 1,486,509 | 1,495,676 | 1,485,247 | 1,469,594 | 1,486,896 | 1,485,979 | 1,485,369 |
| California-Lexington Park, MD | 53,258 | 53,725 | 53,569 | 53,941 | 54,221 | 54,658 | 55,542 | 55,373 | 54,666 | 54,399 | 54,945 | 55,074 | 54,708 |
| Cumberland, MD-WV | 44,469 | 44,578 | 44,767 | 44,774 | 44,355 | 44,420 | 44,802 | 44,849 | 44,411 | 44,633 | 45,050 | 44,980 | 44,739 |
| Hagerstown-Martinsburg, MD-WV | 126,232 | 126,026 | 126,127 | 126,352 | 127,094 | 127,508 | 129,756 | 129,524 | 128,563 | 127,348 | 127,614 | 127,239 | 126,874 |
| Salisbury, MD-DE | 172,301 | 171,359 | 171,585 | 174,676 | 176,830 | 182,640 | 194,906 | 196,861 | 193,587 | 186,201 | 184,077 | 180,692 | 180,726 |
| Silver Spring-Frederick-Rockville, MD | 662,792 | 669,653 | 667,146 | 671,133 | 672,206 | 672,119 | 682,263 | 683,860 | 678,290 | 673,173 | 682,087 | 683,661 | 680,508 |
| Washington-Arlington-Alexandria, DC-VA-MD-WV | 606,983 | 608,059 | 609,976 | 612,302 | 611,655 | 616,898 | 620,838 | 621,495 | 612,584 | 613,009 | 622,962 | 624,995 | 620,839 |

Note: Data Not Seasonally Adjusted

Local Area Unemployment Statistics by County

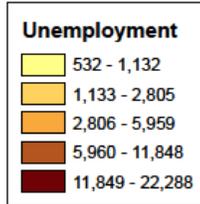
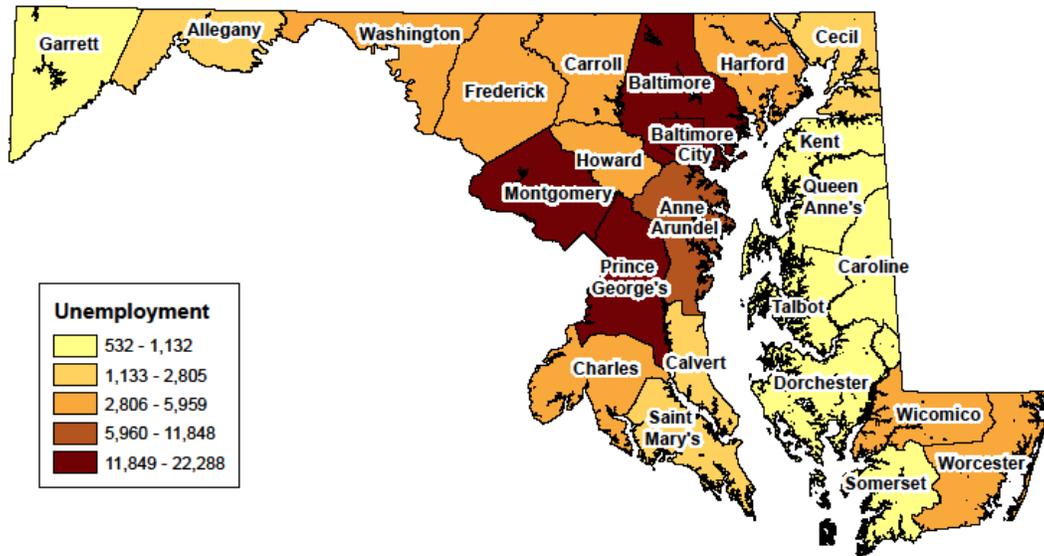
County Unemployment Rate
December 2015



| Unemployment Rate by County | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Maryland | 5.2 | 5.9 | 5.6 | 5.4 | 4.9 | 5.3 | 5.6 | 5.4 | 5.1 | 5.0 | 5.1 | 5.0 | 4.6 |
| Allegany County, MD | 6.8 | 8.2 | 7.8 | 7.3 | 6.3 | 6.6 | 7.3 | 7.0 | 6.6 | 6.1 | 6.2 | 6.4 | 6.3 |
| Anne Arundel County, MD | 4.5 | 5.1 | 4.8 | 4.7 | 4.3 | 4.7 | 4.9 | 4.7 | 4.5 | 4.4 | 4.6 | 4.4 | 3.9 |
| Baltimore County, MD | 5.5 | 6.2 | 5.9 | 5.7 | 5.2 | 5.6 | 5.9 | 5.7 | 5.4 | 5.3 | 5.4 | 5.3 | 4.9 |
| Baltimore City, MD | 7.9 | 8.7 | 8.3 | 8.0 | 7.4 | 7.7 | 8.2 | 8.1 | 7.9 | 7.3 | 7.6 | 7.4 | 7.0 |
| Calvert County, MD | 4.5 | 5.0 | 4.6 | 4.6 | 4.2 | 4.7 | 5.1 | 5.1 | 4.8 | 4.5 | 4.6 | 4.4 | 3.9 |
| Caroline County, MD | 5.9 | 6.8 | 6.6 | 6.2 | 5.4 | 5.4 | 5.7 | 5.4 | 5.3 | 5.1 | 5.3 | 5.6 | 5.2 |
| Carroll County, MD | 4.2 | 5.1 | 4.8 | 4.7 | 4.0 | 4.4 | 4.8 | 4.6 | 4.3 | 4.1 | 4.3 | 4.1 | 3.6 |
| Cecil County, MD | 5.8 | 6.9 | 6.7 | 6.4 | 5.6 | 5.8 | 6.2 | 6.3 | 6.1 | 5.6 | 5.8 | 5.7 | 5.3 |
| Charles County, MD | 4.9 | 5.5 | 5.2 | 4.9 | 4.5 | 5.0 | 5.4 | 5.4 | 5.1 | 4.8 | 5.0 | 4.8 | 4.4 |
| Dorchester County, MD | 8.5 | 9.5 | 9.0 | 8.5 | 7.6 | 7.5 | 7.2 | 6.9 | 6.7 | 6.5 | 6.9 | 7.4 | 7.3 |
| Frederick County, MD | 4.6 | 5.2 | 5.0 | 4.7 | 4.2 | 4.7 | 5.0 | 4.7 | 4.3 | 4.4 | 4.5 | 4.4 | 3.9 |
| Garrett County, MD | 7.2 | 8.4 | 8.0 | 7.6 | 5.8 | 6.0 | 6.2 | 5.8 | 5.4 | 5.3 | 5.4 | 6.0 | 6.5 |
| Harford County, MD | 5.0 | 5.8 | 5.5 | 5.4 | 4.8 | 5.2 | 5.5 | 5.4 | 5.0 | 4.8 | 4.9 | 4.8 | 4.3 |
| Howard County, MD | 3.8 | 4.3 | 4.0 | 4.0 | 3.7 | 4.2 | 4.5 | 4.3 | 4.0 | 4.0 | 4.0 | 3.8 | 3.3 |
| Kent County, MD | 6.3 | 7.9 | 7.2 | 6.3 | 5.5 | 5.5 | 5.6 | 5.4 | 5.2 | 4.9 | 5.0 | 5.3 | 5.3 |
| Montgomery County, MD | 3.8 | 4.3 | 4.0 | 4.0 | 3.7 | 4.2 | 4.4 | 4.1 | 3.8 | 4.0 | 4.1 | 3.9 | 3.3 |
| Prince George's County, MD | 5.1 | 5.6 | 5.3 | 5.2 | 4.8 | 5.2 | 5.6 | 5.4 | 5.1 | 5.1 | 5.2 | 5.0 | 4.5 |
| Queen Anne's County, MD | 4.6 | 5.6 | 5.2 | 5.0 | 4.3 | 4.6 | 4.9 | 4.7 | 4.4 | 4.3 | 4.4 | 4.5 | 4.0 |
| Somerset County, MD | 9.4 | 10.9 | 10.0 | 9.3 | 8.1 | 8.0 | 8.1 | 7.9 | 7.3 | 7.0 | 7.7 | 8.3 | 8.2 |
| St. Mary's County, MD | 4.6 | 5.4 | 5.2 | 5.1 | 4.5 | 5.0 | 5.4 | 5.6 | 5.2 | 4.8 | 4.9 | 4.8 | 4.3 |
| Talbot County, MD | 5.6 | 6.6 | 6.3 | 5.9 | 5.0 | 5.2 | 5.2 | 4.7 | 4.6 | 4.7 | 4.9 | 5.2 | 5.1 |
| Washington County, MD | 6.1 | 6.8 | 6.7 | 6.4 | 5.5 | 5.8 | 6.0 | 5.8 | 5.5 | 5.3 | 5.5 | 5.5 | 5.2 |
| Wicomico County, MD | 7.7 | 8.7 | 8.3 | 7.5 | 6.4 | 6.4 | 6.5 | 6.3 | 5.9 | 5.8 | 6.4 | 7.0 | 7.0 |
| Worcester County, MD | 14.4 | 16.1 | 15.4 | 13.5 | 10.1 | 8.6 | 7.9 | 7.3 | 6.9 | 6.9 | 8.6 | 12.4 | 13.6 |

Note: Data Not Seasonally Adjusted

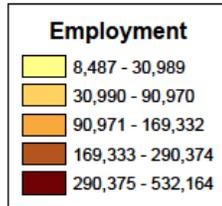
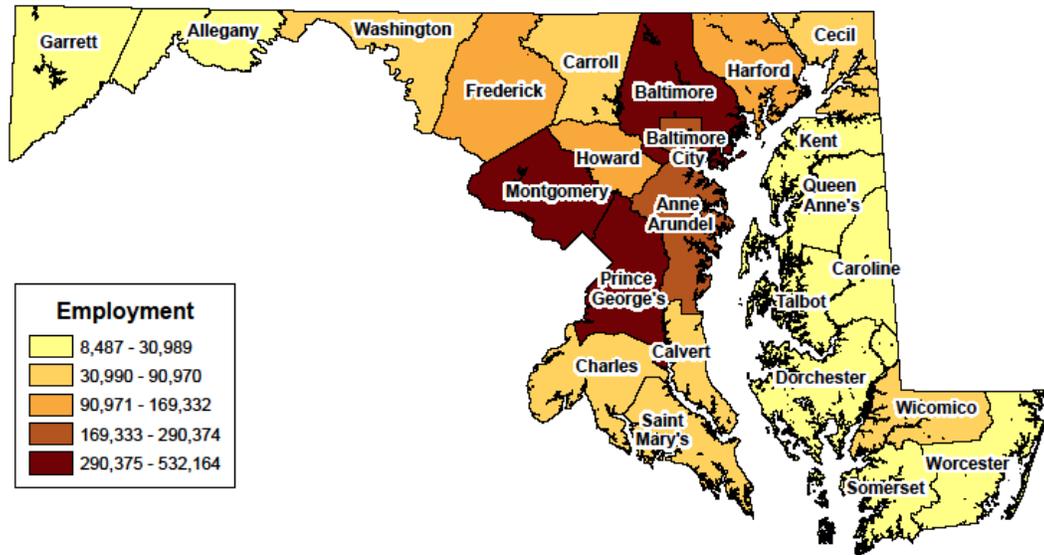
County Unemployment December 2015



| Unemployment by County | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Maryland | 160,595 | 182,338 | 172,565 | 167,665 | 151,760 | 165,102 | 177,244 | 171,550 | 160,641 | 156,649 | 163,019 | 159,502 | 145,637 |
| Allegany County, MD | 2,239 | 2,711 | 2,590 | 2,431 | 2,071 | 2,162 | 2,407 | 2,310 | 2,148 | 1,995 | 2,065 | 2,131 | 2,096 |
| Anne Arundel County, MD | 13,314 | 15,083 | 14,147 | 13,970 | 12,650 | 13,942 | 14,931 | 14,385 | 13,607 | 13,307 | 13,798 | 13,326 | 11,848 |
| Baltimore County, MD | 24,028 | 27,028 | 25,773 | 25,093 | 22,990 | 24,949 | 26,633 | 25,761 | 24,189 | 23,601 | 24,506 | 23,885 | 21,979 |
| Baltimore City, MD | 23,040 | 25,666 | 24,341 | 23,428 | 21,664 | 22,935 | 24,491 | 24,551 | 23,616 | 21,703 | 22,643 | 22,129 | 20,948 |
| Calvert County, MD | 2,145 | 2,377 | 2,203 | 2,182 | 2,002 | 2,243 | 2,468 | 2,470 | 2,304 | 2,177 | 2,260 | 2,142 | 1,878 |
| Caroline County, MD | 1,010 | 1,189 | 1,140 | 1,089 | 929.0 | 943.0 | 1,026 | 979.0 | 929.0 | 890.0 | 948.0 | 973.0 | 899.0 |
| Carroll County, MD | 3,889 | 4,726 | 4,467 | 4,386 | 3,743 | 4,131 | 4,574 | 4,398 | 4,057 | 3,880 | 4,046 | 3,832 | 3,413 |
| Cecil County, MD | 3,017 | 3,611 | 3,479 | 3,374 | 2,897 | 3,021 | 3,279 | 3,347 | 3,165 | 2,914 | 3,058 | 3,055 | 2,805 |
| Charles County, MD | 3,880 | 4,341 | 4,119 | 3,938 | 3,646 | 4,035 | 4,358 | 4,402 | 4,119 | 3,893 | 4,066 | 3,943 | 3,545 |
| Dorchester County, MD | 1,294 | 1,451 | 1,377 | 1,320 | 1,176 | 1,181 | 1,195 | 1,121 | 1,059 | 1,040 | 1,111 | 1,154 | 1,132 |
| Frederick County, MD | 5,757 | 6,704 | 6,331 | 6,108 | 5,449 | 6,054 | 6,518 | 6,115 | 5,608 | 5,691 | 5,880 | 5,677 | 5,074 |
| Garrett County, MD | 1,091 | 1,302 | 1,237 | 1,167 | 873.0 | 937.0 | 992.0 | 946.0 | 854.0 | 819.0 | 833.0 | 912.0 | 987.0 |
| Harford County, MD | 6,764 | 7,788 | 7,408 | 7,244 | 6,512 | 7,066 | 7,556 | 7,447 | 6,940 | 6,585 | 6,790 | 6,546 | 5,959 |
| Howard County, MD | 6,489 | 7,314 | 6,851 | 6,815 | 6,406 | 7,268 | 7,872 | 7,549 | 6,959 | 6,894 | 7,076 | 6,708 | 5,763 |
| Kent County, MD | 606.0 | 748.0 | 690.0 | 629.0 | 540.0 | 557.0 | 608.0 | 581.0 | 538.0 | 517.0 | 529.0 | 537.0 | 532.0 |
| Montgomery County, MD | 20,404 | 23,311 | 21,669 | 21,541 | 19,976 | 22,688 | 24,503 | 22,520 | 20,890 | 21,867 | 22,562 | 21,521 | 18,362 |
| Prince George's County, MD | 24,294 | 27,086 | 25,719 | 25,067 | 23,147 | 25,421 | 27,281 | 26,614 | 24,810 | 24,651 | 25,586 | 24,658 | 22,288 |
| Queen Anne's County, MD | 1,200 | 1,445 | 1,346 | 1,324 | 1,146 | 1,223 | 1,322 | 1,276 | 1,180 | 1,157 | 1,200 | 1,202 | 1,062 |
| Somerset County, MD | 825.0 | 953.0 | 887.0 | 852.0 | 743.0 | 772.0 | 857.0 | 838.0 | 747.0 | 699.0 | 752.0 | 766.0 | 763.0 |
| St. Mary's County, MD | 2,442 | 2,905 | 2,759 | 2,729 | 2,436 | 2,720 | 3,012 | 3,079 | 2,842 | 2,608 | 2,711 | 2,632 | 2,350 |
| Talbot County, MD | 1,042 | 1,239 | 1,173 | 1,118 | 937.0 | 996.0 | 1,035 | 949.0 | 898.0 | 908.0 | 944.0 | 991.0 | 964.0 |
| Washington County, MD | 4,582 | 5,204 | 5,073 | 4,866 | 4,186 | 4,415 | 4,638 | 4,435 | 4,164 | 4,040 | 4,201 | 4,137 | 3,965 |
| Wicomico County, MD | 3,628 | 4,106 | 3,916 | 3,568 | 3,122 | 3,231 | 3,525 | 3,465 | 3,165 | 3,029 | 3,235 | 3,443 | 3,467 |
| Worcester County, MD | 3,616 | 4,051 | 3,868 | 3,425 | 2,519 | 2,213 | 2,161 | 2,013 | 1,855 | 1,786 | 2,219 | 3,202 | 3,560 |

Note: Data Not Seasonally Adjusted

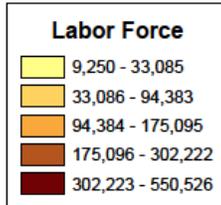
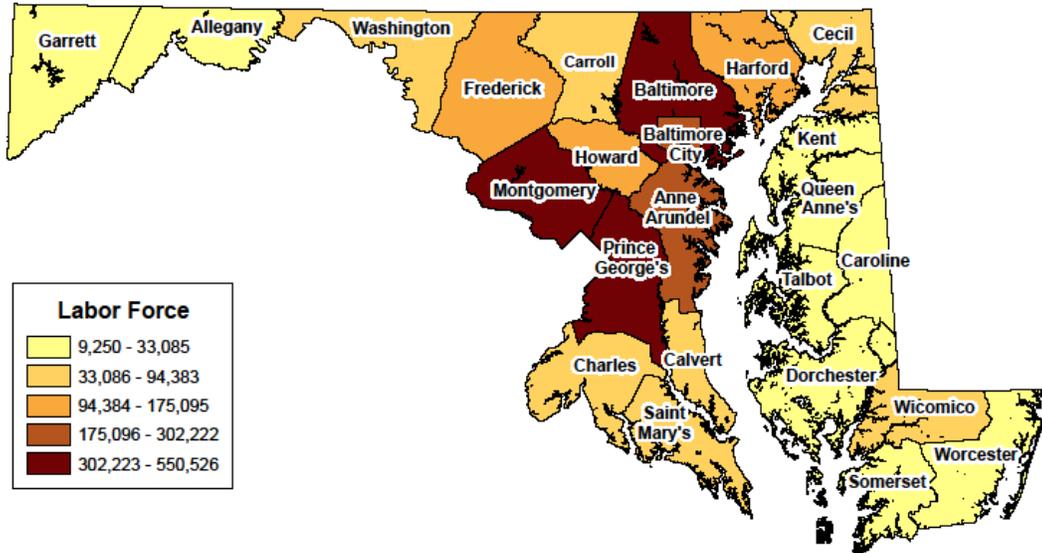
County Employment December 2015



| Employment by County | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Maryland | 2,930,984 | 2,917,300 | 2,927,762 | 2,942,458 | 2,964,257 | 2,977,336 | 3,004,749 | 3,023,275 | 3,001,621 | 2,980,475 | 3,011,196 | 3,014,246 | 3,019,686 |
| Allegany County, MD | 30,756 | 30,510 | 30,682 | 30,908 | 30,730 | 30,692 | 30,551 | 30,681 | 30,431 | 30,692 | 31,040 | 31,060 | 30,989 |
| Anne Arundel County, MD | 281,878 | 279,460 | 280,622 | 281,043 | 283,989 | 285,761 | 287,098 | 289,443 | 288,369 | 285,751 | 288,762 | 289,180 | 290,374 |
| Baltimore County, MD | 415,208 | 411,641 | 413,338 | 413,890 | 418,247 | 420,881 | 422,647 | 426,109 | 424,647 | 420,712 | 425,157 | 425,951 | 427,721 |
| Baltimore City, MD | 270,188 | 267,862 | 269,163 | 269,462 | 272,283 | 274,087 | 274,905 | 277,085 | 276,294 | 273,732 | 276,539 | 277,315 | 278,593 |
| Calvert County, MD | 45,270 | 45,078 | 45,336 | 45,584 | 45,727 | 45,901 | 46,041 | 46,155 | 45,628 | 45,688 | 46,388 | 46,626 | 46,523 |
| Caroline County, MD | 16,174 | 16,220 | 16,176 | 16,377 | 16,351 | 16,522 | 16,934 | 17,071 | 16,736 | 16,560 | 16,781 | 16,421 | 16,450 |
| Carroll County, MD | 88,144 | 87,415 | 87,948 | 88,340 | 89,184 | 89,686 | 90,808 | 91,463 | 90,702 | 90,224 | 91,069 | 90,576 | 90,970 |
| Cecil County, MD | 48,918 | 48,442 | 48,549 | 48,957 | 48,921 | 49,213 | 49,620 | 49,831 | 49,079 | 49,082 | 49,764 | 50,191 | 50,351 |
| Charles County, MD | 75,615 | 75,304 | 75,858 | 76,280 | 76,494 | 76,821 | 76,979 | 77,115 | 76,251 | 76,407 | 77,527 | 77,976 | 77,863 |
| Dorchester County, MD | 13,902 | 13,793 | 13,993 | 14,301 | 14,268 | 14,538 | 15,402 | 15,112 | 14,783 | 14,983 | 14,947 | 14,473 | 14,311 |
| Frederick County, MD | 120,436 | 121,064 | 121,463 | 122,539 | 123,033 | 122,427 | 124,349 | 124,892 | 123,931 | 123,193 | 124,466 | 124,587 | 124,908 |
| Garrett County, MD | 14,132 | 14,184 | 14,176 | 14,217 | 14,215 | 14,602 | 15,057 | 15,273 | 14,863 | 14,652 | 14,695 | 14,242 | 14,242 |
| Harford County, MD | 127,695 | 126,610 | 127,342 | 127,615 | 128,906 | 129,741 | 130,461 | 131,441 | 130,860 | 129,832 | 131,094 | 131,161 | 131,793 |
| Howard County, MD | 164,459 | 163,042 | 163,647 | 163,839 | 165,578 | 166,610 | 167,277 | 168,676 | 168,125 | 166,517 | 168,311 | 168,662 | 169,332 |
| Kent County, MD | 8,943 | 8,751 | 8,901 | 9,287 | 9,262 | 9,538 | 10,243 | 10,163 | 9,823 | 10,091 | 9,997 | 9,535 | 9,536 |
| Montgomery County, MD | 516,195 | 518,574 | 517,683 | 520,945 | 523,748 | 520,950 | 526,893 | 530,333 | 527,861 | 522,422 | 529,179 | 531,876 | 532,164 |
| Prince George's County, MD | 455,779 | 453,873 | 456,741 | 459,251 | 460,639 | 462,477 | 463,711 | 464,739 | 459,472 | 460,193 | 467,135 | 469,650 | 468,742 |
| Queen Anne's County, MD | 24,775 | 24,581 | 24,781 | 24,996 | 25,206 | 25,319 | 25,934 | 26,092 | 25,702 | 25,699 | 25,905 | 25,506 | 25,614 |
| Somerset County, MD | 7,962 | 7,830 | 7,984 | 8,305 | 8,486 | 8,848 | 9,739 | 9,831 | 9,467 | 9,273 | 9,000 | 8,474 | 8,487 |
| St. Mary's County, MD | 50,816 | 50,820 | 50,810 | 51,212 | 51,785 | 51,938 | 52,530 | 52,294 | 51,824 | 51,791 | 52,234 | 52,442 | 52,358 |
| Talbot County, MD | 17,574 | 17,491 | 17,527 | 17,747 | 17,879 | 18,084 | 18,843 | 19,353 | 18,800 | 18,473 | 18,497 | 18,013 | 18,010 |
| Washington County, MD | 70,967 | 70,767 | 70,638 | 71,164 | 71,314 | 71,555 | 72,350 | 72,604 | 72,080 | 71,543 | 71,589 | 71,596 | 71,744 |
| Wicomico County, MD | 43,642 | 42,826 | 43,112 | 44,294 | 45,522 | 47,645 | 51,089 | 51,858 | 50,809 | 48,809 | 47,559 | 46,020 | 45,947 |
| Worcester County, MD | 21,556 | 21,162 | 21,293 | 21,902 | 22,492 | 23,498 | 25,287 | 25,663 | 25,084 | 24,156 | 23,562 | 22,712 | 22,664 |

Note: Data Not Seasonally Adjusted

County Labor Force December 2015

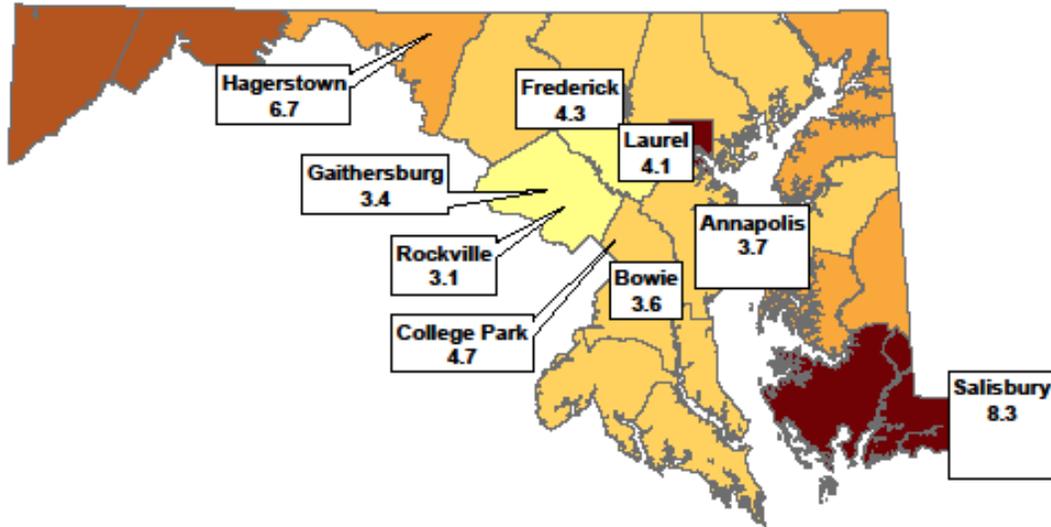


| Labor Force by County | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Maryland | 3,091,579 | 3,099,638 | 3,100,327 | 3,110,123 | 3,116,017 | 3,142,438 | 3,181,993 | 3,194,825 | 3,162,262 | 3,137,124 | 3,174,215 | 3,173,748 | 3,165,323 |
| Allegany County, MD | 32,995 | 33,221 | 33,272 | 33,339 | 32,801 | 32,854 | 32,958 | 32,991 | 32,579 | 32,687 | 33,105 | 33,191 | 33,085 |
| Anne Arundel County, MD | 295,192 | 294,543 | 294,769 | 295,013 | 296,639 | 299,703 | 302,029 | 303,828 | 301,976 | 299,058 | 302,560 | 302,506 | 302,222 |
| Baltimore County, MD | 439,236 | 438,669 | 439,111 | 438,983 | 441,237 | 445,830 | 449,280 | 451,870 | 448,836 | 444,313 | 449,663 | 449,836 | 449,700 |
| Baltimore City, MD | 293,228 | 293,528 | 293,504 | 292,890 | 293,947 | 297,022 | 299,396 | 301,636 | 299,910 | 295,435 | 299,182 | 299,444 | 299,541 |
| Calvert County, MD | 47,415 | 47,455 | 47,539 | 47,766 | 47,729 | 48,144 | 48,509 | 48,625 | 47,932 | 47,865 | 48,648 | 48,768 | 48,401 |
| Caroline County, MD | 17,184 | 17,409 | 17,316 | 17,466 | 17,280 | 17,465 | 17,960 | 18,050 | 17,665 | 17,450 | 17,729 | 17,394 | 17,349 |
| Carroll County, MD | 92,033 | 92,141 | 92,415 | 92,726 | 92,927 | 93,817 | 95,382 | 95,861 | 94,759 | 94,104 | 95,115 | 94,408 | 94,383 |
| Cecil County, MD | 51,935 | 52,053 | 52,028 | 52,331 | 51,818 | 52,234 | 52,899 | 53,178 | 52,244 | 51,996 | 52,822 | 53,246 | 53,156 |
| Charles County, MD | 79,495 | 79,645 | 79,977 | 80,218 | 80,140 | 80,856 | 81,337 | 81,517 | 80,370 | 80,300 | 81,593 | 81,919 | 81,408 |
| Dorchester County, MD | 15,196 | 15,244 | 15,370 | 15,621 | 15,444 | 15,719 | 16,597 | 16,233 | 15,842 | 16,023 | 16,058 | 15,627 | 15,443 |
| Frederick County, MD | 126,193 | 127,768 | 127,794 | 128,647 | 128,482 | 128,481 | 130,867 | 131,007 | 129,539 | 128,884 | 130,346 | 130,264 | 129,982 |
| Garrett County, MD | 15,223 | 15,486 | 15,413 | 15,384 | 15,088 | 15,539 | 16,049 | 16,219 | 15,717 | 15,471 | 15,528 | 15,154 | 15,229 |
| Harford County, MD | 134,459 | 134,398 | 134,750 | 134,859 | 135,418 | 136,807 | 138,017 | 138,888 | 137,800 | 136,417 | 137,884 | 137,707 | 137,752 |
| Howard County, MD | 170,948 | 170,356 | 170,498 | 170,654 | 171,984 | 173,878 | 175,149 | 176,225 | 175,084 | 173,411 | 175,387 | 175,370 | 175,095 |
| Kent County, MD | 9,549 | 9,499 | 9,591 | 9,916 | 9,802 | 10,095 | 10,851 | 10,744 | 10,361 | 10,608 | 10,526 | 10,072 | 10,068 |
| Montgomery County, MD | 536,599 | 541,885 | 539,352 | 542,486 | 543,724 | 543,638 | 551,396 | 552,853 | 548,751 | 544,289 | 551,741 | 553,397 | 550,526 |
| Prince George's County, MD | 480,073 | 480,959 | 482,460 | 484,318 | 483,786 | 487,898 | 490,992 | 491,353 | 484,282 | 484,844 | 492,721 | 494,308 | 491,030 |
| Queen Anne's County, MD | 25,975 | 26,026 | 26,127 | 26,320 | 26,352 | 26,542 | 27,256 | 27,368 | 26,882 | 26,856 | 27,105 | 26,708 | 26,676 |
| Somerset County, MD | 8,787 | 8,783 | 8,871 | 9,157 | 9,229 | 9,620 | 10,596 | 10,669 | 10,214 | 9,972 | 9,752 | 9,240 | 9,250 |
| St. Mary's County, MD | 53,258 | 53,725 | 53,569 | 53,941 | 54,221 | 54,658 | 55,542 | 55,373 | 54,666 | 54,399 | 54,945 | 55,074 | 54,708 |
| Talbot County, MD | 18,616 | 18,730 | 18,700 | 18,865 | 18,816 | 19,080 | 19,878 | 20,302 | 19,698 | 19,381 | 19,441 | 19,004 | 18,974 |
| Washington County, MD | 75,549 | 75,971 | 75,711 | 76,030 | 75,500 | 75,970 | 76,988 | 77,039 | 76,244 | 75,583 | 75,790 | 75,733 | 75,709 |
| Wicomico County, MD | 47,270 | 46,932 | 47,028 | 47,862 | 48,644 | 50,876 | 54,614 | 55,323 | 53,974 | 51,838 | 50,794 | 49,463 | 49,414 |
| Worcester County, MD | 25,172 | 25,213 | 25,161 | 25,327 | 25,011 | 25,711 | 27,448 | 27,676 | 26,939 | 25,942 | 25,781 | 25,914 | 26,224 |

Note: Data Not Seasonally Adjusted

Local Area Unemployment Statistics by Select Cities

City Unemployment Rates
December 2015



| Unemployment Rate by Select Cities | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Annapolis | 4.3 | 5.2 | 4.9 | 4.7 | 4.0 | 4.5 | 4.8 | 4.4 | 4.1 | 4.2 | 4.2 | 4.1 | 3.7 |
| Bowie | 4.2 | 4.6 | 4.2 | 4.1 | 3.9 | 4.4 | 4.6 | 4.4 | 4.2 | 4.4 | 4.4 | 4.1 | 3.6 |
| College Park | 5.3 | 6.5 | 6.4 | 5.5 | 5.7 | 6.7 | 8.8 | 9.1 | 7.1 | 6.8 | 7.0 | 5.8 | 4.7 |
| Frederick | 4.8 | 5.5 | 5.1 | 5.0 | 4.5 | 5.0 | 5.2 | 4.8 | 4.5 | 4.7 | 4.8 | 4.8 | 4.3 |
| Gaithersburg | 4.0 | 4.5 | 4.2 | 4.1 | 3.7 | 4.1 | 4.3 | 3.9 | 3.6 | 3.9 | 4.0 | 3.9 | 3.4 |
| Hagerstown | 7.3 | 8.0 | 8.0 | 7.5 | 6.9 | 7.0 | 7.3 | 7.1 | 6.9 | 6.5 | 6.9 | 6.8 | 6.7 |
| Laurel | 4.4 | 5.1 | 4.9 | 4.7 | 4.3 | 4.7 | 4.9 | 4.8 | 4.8 | 4.7 | 4.8 | 4.5 | 4.1 |
| Rockville | 3.6 | 3.9 | 3.7 | 3.7 | 3.4 | 3.8 | 4.0 | 3.6 | 3.4 | 3.7 | 3.8 | 3.6 | 3.1 |
| Salisbury | 8.9 | 10.0 | 9.4 | 8.3 | 7.3 | 7.2 | 7.5 | 7.1 | 6.8 | 6.6 | 7.1 | 8.1 | 8.3 |

Note: Data Not Seasonally Adjusted

| Unemployment by Select Cities | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Annapolis | 925.0 | 1,121 | 1,054 | 1,020 | 861.0 | 982.0 | 1,055 | 987.0 | 912.0 | 912.0 | 936.0 | 896.0 | 818.0 |
| Bowie | 1,349 | 1,475 | 1,374 | 1,350 | 1,260 | 1,438 | 1,530 | 1,455 | 1,383 | 1,429 | 1,446 | 1,377 | 1,191 |
| College Park | 747.0 | 910.0 | 912.0 | 778.0 | 814.0 | 967.0 | 1,290 | 1,343 | 1,022 | 979.0 | 1,014 | 833.0 | 676.0 |
| Frederick | 1,712 | 1,978 | 1,828 | 1,790 | 1,640 | 1,794 | 1,925 | 1,751 | 1,636 | 1,688 | 1,769 | 1,752 | 1,587 |
| Gaithersburg | 1,395 | 1,581 | 1,470 | 1,458 | 1,294 | 1,439 | 1,532 | 1,398 | 1,294 | 1,370 | 1,444 | 1,404 | 1,225 |
| Hagerstown | 1,426 | 1,573 | 1,563 | 1,480 | 1,352 | 1,385 | 1,453 | 1,417 | 1,366 | 1,280 | 1,359 | 1,331 | 1,310 |
| Laurel | 662.0 | 775.0 | 750.0 | 711.0 | 659.0 | 727.0 | 756.0 | 746.0 | 742.0 | 725.0 | 741.0 | 705.0 | 634.0 |
| Rockville | 1,255 | 1,375 | 1,291 | 1,316 | 1,196 | 1,369 | 1,452 | 1,301 | 1,231 | 1,333 | 1,389 | 1,315 | 1,117 |
| Salisbury | 1,242 | 1,380 | 1,298 | 1,173 | 1,048 | 1,080 | 1,203 | 1,157 | 1,076 | 998.0 | 1,052 | 1,185 | 1,212 |

Note: Data Not Seasonally Adjusted

| Employment by Select Cities | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Annapolis | 20,649 | 20,472 | 20,557 | 20,588 | 20,804 | 20,934 | 21,032 | 21,203 | 21,125 | 20,933 | 21,153 | 21,184 | 21,272 |
| Bowie | 30,955 | 30,826 | 31,020 | 31,191 | 31,285 | 31,410 | 31,494 | 31,564 | 31,206 | 31,255 | 31,726 | 31,897 | 31,836 |
| College Park | 13,221 | 13,166 | 13,249 | 13,322 | 13,362 | 13,415 | 13,451 | 13,481 | 13,328 | 13,349 | 13,550 | 13,623 | 13,597 |
| Frederick | 33,727 | 33,903 | 34,014 | 34,316 | 34,454 | 34,284 | 34,822 | 34,975 | 34,705 | 34,499 | 34,855 | 34,889 | 34,979 |
| Gaithersburg | 33,614 | 33,769 | 33,711 | 33,923 | 34,106 | 33,924 | 34,311 | 34,535 | 34,374 | 34,020 | 34,460 | 34,635 | 34,654 |
| Hagerstown | 18,139 | 18,088 | 18,055 | 18,189 | 18,228 | 18,289 | 18,492 | 18,557 | 18,423 | 18,286 | 18,298 | 18,300 | 18,337 |
| Laurel | 14,467 | 14,406 | 14,497 | 14,577 | 14,621 | 14,679 | 14,719 | 14,751 | 14,584 | 14,607 | 14,827 | 14,907 | 14,878 |
| Rockville | 33,956 | 34,112 | 34,053 | 34,268 | 34,452 | 34,268 | 34,659 | 34,886 | 34,723 | 34,365 | 34,810 | 34,987 | 35,006 |
| Salisbury | 12,699 | 12,461 | 12,544 | 12,888 | 13,246 | 13,863 | 14,865 | 15,089 | 14,784 | 14,202 | 13,838 | 13,390 | 13,369 |

Note: Data Not Seasonally Adjusted

| Labor Force by Select Cities | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Annapolis | 21,574 | 21,593 | 21,611 | 21,608 | 21,665 | 21,916 | 22,087 | 22,190 | 22,037 | 21,845 | 22,089 | 22,080 | 22,090 |
| Bowie | 32,304 | 32,301 | 32,394 | 32,541 | 32,545 | 32,848 | 33,024 | 33,019 | 32,589 | 32,684 | 33,172 | 33,274 | 33,027 |
| College Park | 13,968 | 14,076 | 14,161 | 14,100 | 14,176 | 14,382 | 14,741 | 14,824 | 14,350 | 14,328 | 14,564 | 14,456 | 14,273 |
| Frederick | 35,439 | 35,881 | 35,842 | 36,106 | 36,094 | 36,078 | 36,747 | 36,726 | 36,341 | 36,187 | 36,624 | 36,641 | 36,566 |
| Gaithersburg | 35,009 | 35,350 | 35,181 | 35,381 | 35,400 | 35,363 | 35,843 | 35,933 | 35,668 | 35,390 | 35,904 | 36,039 | 35,879 |
| Hagerstown | 19,565 | 19,661 | 19,618 | 19,669 | 19,580 | 19,674 | 19,945 | 19,974 | 19,789 | 19,566 | 19,657 | 19,631 | 19,647 |
| Laurel | 15,129 | 15,181 | 15,247 | 15,288 | 15,280 | 15,406 | 15,475 | 15,497 | 15,326 | 15,332 | 15,568 | 15,612 | 15,512 |
| Rockville | 35,211 | 35,487 | 35,344 | 35,584 | 35,648 | 35,637 | 36,111 | 36,187 | 35,954 | 35,698 | 36,199 | 36,302 | 36,123 |
| Salisbury | 13,941 | 13,841 | 13,842 | 14,061 | 14,294 | 14,943 | 16,068 | 16,246 | 15,860 | 15,200 | 14,890 | 14,575 | 14,581 |

Note: Data Not Seasonally Adjusted

Current Employment Statistics

Seasonally Adjusted

| CES Maryland | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 2,641.3 | 2,641.6 | 2,644 | 2,636.8 | 2,653.1 | 2,665.3 | 2,661.9 | 2,671.6 | 2,674.3 | 2,674 | 2,685.9 | 2,685.7 | 2,696.2 |
| Total Private | 2,134.6 | 2,134 | 2,135 | 2,131.5 | 2,146.4 | 2,156 | 2,155 | 2,164.9 | 2,162.2 | 2,159.7 | 2,172.4 | 2,172 | 2,182.6 |
| Mining, Logging, and Construction | 153.5 | 153.1 | 151.9 | 151.0 | 153.4 | 158.4 | 157.7 | 158.6 | 157.9 | 158.2 | 159.6 | 159.5 | 159.8 |
| Manufacturing | 103.0 | 102.6 | 102.7 | 101.7 | 101.7 | 101.6 | 102.0 | 102.2 | 101.6 | 101.2 | 103.0 | 104.0 | 104.3 |
| Durable Goods | 53.6 | 53.5 | 53.5 | 53.3 | 53.0 | 52.7 | 53.6 | 53.5 | 53.7 | 53.7 | 54.1 | 54.4 | 54.3 |
| Non-Durable Goods | 49.4 | 49.1 | 49.2 | 48.4 | 48.7 | 48.9 | 48.4 | 48.7 | 47.9 | 47.5 | 48.9 | 49.6 | 50.0 |
| Trade, Transportation, and Utilities | 457.4 | 458.5 | 459.9 | 458.7 | 457.1 | 458.7 | 463.2 | 461.5 | 461.6 | 460.8 | 462.1 | 462.3 | 464.9 |
| Wholesale Trade | 85.4 | 86.9 | 85.0 | 84.4 | 84.3 | 85.1 | 85.4 | 85.5 | 85.0 | 85.4 | 84.8 | 85.5 | 85.4 |
| Retail Trade | 291.0 | 290.5 | 294.0 | 294.0 | 292.8 | 294.2 | 297.2 | 295.8 | 296.4 | 294.8 | 296.6 | 295.0 | 296.3 |
| Transportation and Utilities | 81.0 | 81.1 | 80.9 | 80.3 | 80.0 | 79.4 | 80.6 | 80.2 | 80.2 | 80.6 | 80.7 | 81.8 | 83.2 |
| Information | 36.8 | 37.4 | 38.2 | 38.3 | 38.3 | 37.7 | 37.8 | 38.2 | 37.3 | 37.3 | 37.5 | 37.1 | 36.7 |
| Financial Activities | 144.2 | 144.3 | 144.4 | 144.5 | 144.8 | 144.5 | 144.3 | 146.0 | 147.6 | 146.2 | 147.2 | 146.9 | 146.5 |
| Finance and Insurance | 99.6 | 99.6 | 99.3 | 99.4 | 99.2 | 98.5 | 98.1 | 98.5 | 99.4 | 98.5 | 98.6 | 98.1 | 99.0 |
| Real Estate and Rental and Leasing | 44.6 | 44.7 | 45.1 | 45.1 | 45.6 | 46.0 | 46.2 | 47.5 | 48.2 | 47.7 | 48.6 | 48.8 | 47.5 |
| Professional and Business Services | 427.0 | 427.0 | 426.9 | 425.1 | 432.6 | 432.1 | 431.1 | 437.9 | 434.5 | 433.3 | 437.3 | 437.3 | 438.2 |
| Professional, Scientific, and Technical Services | 239.1 | 239.6 | 241.3 | 241.5 | 241.9 | 240.0 | 243.4 | 246.6 | 245.1 | 245.3 | 247.2 | 247.8 | 247.9 |
| Management of Companies and Enterprises | 25.3 | 25.3 | 25.2 | 25.2 | 25.0 | 25.2 | 25.2 | 25.3 | 25.1 | 25.0 | 24.9 | 24.8 | 24.8 |
| Administrative and Support and Waste Management and Remediation Services | 162.6 | 162.1 | 160.4 | 158.4 | 165.7 | 166.9 | 162.5 | 166.0 | 164.3 | 163.0 | 165.2 | 164.7 | 165.5 |
| Education and Health Services | 434.5 | 435.2 | 435.9 | 436.9 | 439.2 | 440.2 | 437.8 | 439.6 | 443.2 | 444.2 | 443.2 | 442.5 | 447.5 |
| Educational Services | 79.7 | 76.3 | 78.5 | 78.4 | 79.5 | 78.6 | 77.0 | 78.9 | 79.3 | 81.9 | 80.5 | 81.2 | 81.9 |
| Health Care and Social Assistance | 354.8 | 358.9 | 357.4 | 358.5 | 359.7 | 361.6 | 360.8 | 360.7 | 363.9 | 362.3 | 362.7 | 361.3 | 365.6 |
| Leisure and Hospitality | 265.5 | 262.9 | 262.4 | 263.6 | 267.3 | 270.5 | 271.0 | 270.3 | 266.9 | 267.4 | 271.0 | 270.0 | 271.8 |
| Arts, Entertainment, and Recreation | 47.3 | 48.7 | 47.3 | 50.0 | 49.1 | 49.8 | 49.1 | 49.2 | 48.9 | 47.2 | 48.9 | 48.0 | 49.4 |
| Accommodation and Food Services | 218.2 | 214.2 | 215.1 | 213.6 | 218.2 | 220.7 | 221.9 | 221.1 | 218.0 | 220.2 | 222.1 | 222.0 | 222.4 |
| Other Services | 112.7 | 113.0 | 112.7 | 111.7 | 112.0 | 112.3 | 110.1 | 110.6 | 111.6 | 111.1 | 111.5 | 112.4 | 112.9 |
| Government | 506.7 | 507.6 | 509.0 | 505.3 | 506.7 | 509.3 | 506.9 | 506.7 | 512.1 | 514.3 | 513.5 | 513.7 | 513.6 |
| Federal Government | 143.3 | 142.7 | 143.0 | 143.1 | 143.8 | 144.1 | 143.3 | 144.0 | 144.1 | 144.0 | 143.7 | 144.9 | 145.7 |
| State Government | 111.2 | 111.0 | 112.4 | 110.5 | 110.4 | 112.7 | 111.3 | 107.6 | 110.9 | 110.9 | 110.8 | 110.3 | 110.2 |
| Local Government | 252.2 | 253.9 | 253.6 | 251.7 | 252.5 | 252.5 | 252.3 | 255.1 | 257.1 | 259.4 | 259.0 | 258.5 | 257.7 |

Note: Data Seasonally Adjusted (in thousands) ---- The Most Recent Month is Subject to Data Revision

Current Employment Statistics

Not Seasonally Adjusted

| CES Maryland | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 2,655.8 | 2,582.7 | 2,602.4 | 2,617.5 | 2,657.6 | 2,683.1 | 2,698.8 | 2,686.5 | 2,678 | 2,679.6 | 2,701.9 | 2,703.6 | 2,710.9 |
| Total Private | 2,142.2 | 2,089.3 | 2,089 | 2,101.1 | 2,139.9 | 2,164.1 | 2,191.4 | 2,197.7 | 2,187.3 | 2,169 | 2,181.1 | 2,182 | 2,190.4 |
| Goods Producing | 256.2 | 249.7 | 248.1 | 248.1 | 255.5 | 259.6 | 262.0 | 264.0 | 263.5 | 262.6 | 265.1 | 266.2 | 263.8 |
| Mining, Logging, and Construction | 153.5 | 148.2 | 146.6 | 147.3 | 153.7 | 157.5 | 159.1 | 161.1 | 161.0 | 160.7 | 162.0 | 162.5 | 159.8 |
| Construction of Buildings | 32.7 | 33.3 | 32.8 | 34.3 | 34.5 | 36.7 | 35.1 | 36.1 | 35.7 | 35.7 | 36.6 | 36.7 | 36.0 |
| Specialty Trade Contractors | 103.2 | 99.9 | 99.1 | 99.1 | 102.8 | 103.7 | 104.6 | 105.1 | 105.6 | 105.9 | 107.2 | 107.4 | 105.7 |
| Manufacturing | 102.7 | 101.5 | 101.5 | 100.8 | 101.8 | 102.1 | 102.9 | 102.9 | 102.5 | 101.9 | 103.1 | 103.7 | 104.0 |
| Durable Goods | 53.5 | 53.1 | 53.2 | 53.2 | 53.0 | 52.9 | 53.8 | 54.0 | 53.8 | 53.6 | 54.1 | 54.3 | 54.2 |
| Computer and Electronic Product Manufacturing | 17.7 | 17.6 | 17.6 | 17.6 | 17.7 | 17.7 | 17.8 | 17.9 | 18.0 | 18.0 | 18.1 | 18.1 | 18.3 |
| Transportation Equipment Manufacturing | 4.8 | 4.8 | 4.8 | 4.8 | 4.8 | 4.7 | 4.7 | 4.7 | 4.7 | 4.6 | 4.5 | 4.4 | 4.4 |
| Non-Durable Goods | 49.2 | 48.4 | 48.3 | 47.6 | 48.8 | 49.2 | 49.1 | 48.9 | 48.7 | 48.3 | 49.0 | 49.4 | 49.8 |
| Service-Providing | 2,399.6 | 2,333 | 2,354.3 | 2,369.4 | 2,402.1 | 2,423.5 | 2,436.8 | 2,422.5 | 2,414.5 | 2,417 | 2,436.8 | 2,437.4 | 2,447.1 |
| Private Service Providing | 1,886 | 1,839.6 | 1,840.9 | 1,853 | 1,884.4 | 1,904.5 | 1,929.4 | 1,933.7 | 1,923.8 | 1,906.4 | 1,916 | 1,915.8 | 1,926.6 |
| Trade, Transportation, and Utilities | 473.6 | 454.0 | 449.1 | 450.6 | 454.2 | 458.5 | 465.8 | 461.9 | 460.2 | 460.3 | 463.8 | 472.5 | 481.4 |
| Wholesale Trade | 85.0 | 85.0 | 83.6 | 83.5 | 84.3 | 85.5 | 86.4 | 86.5 | 86.1 | 86.0 | 85.2 | 85.5 | 85.0 |
| Merchant Wholesalers, Durable Goods | 42.6 | 43.1 | 42.3 | 43.2 | 44.3 | 44.1 | 44.2 | 44.0 | 43.5 | 43.3 | 43.1 | 42.8 | 42.7 |
| Merchant Wholesalers, Nondurable Goods | 27.5 | 26.8 | 26.8 | 27.0 | 27.4 | 28.5 | 28.7 | 28.6 | 28.6 | 28.4 | 28.5 | 28.5 | 28.4 |
| Retail Trade | 304.0 | 288.6 | 285.9 | 287.8 | 290.4 | 293.0 | 298.1 | 296.8 | 295.9 | 293.1 | 297.6 | 304.0 | 309.7 |
| Motor Vehicle and Parts Dealers | 35.7 | 35.2 | 35.4 | 35.7 | 36.1 | 36.2 | 36.5 | 36.6 | 36.7 | 36.6 | 36.8 | 36.7 | 36.8 |
| Food and Beverage Stores | 68.3 | 67.1 | 67.8 | 68.5 | 69.9 | 70.8 | 72.7 | 73.6 | 73.6 | 73.5 | 74.6 | 74.3 | 74.2 |
| Grocery Stores | 57.6 | 57.0 | 56.9 | 57.2 | 57.5 | 57.9 | 58.7 | 59.4 | 59.4 | 59.1 | 58.9 | 59.1 | 59.2 |
| Health and Personal Care Stores | 18.3 | 17.7 | 17.7 | 17.8 | 17.5 | 17.5 | 17.7 | 17.7 | 17.5 | 17.5 | 17.6 | 18.0 | 18.3 |
| Clothing and Clothing Accessories Stores | 30.0 | 26.2 | 25.1 | 25.0 | 25.0 | 25.9 | 27.6 | 27.1 | 27.6 | 26.5 | 27.1 | 29.5 | 30.8 |
| General Merchandise Stores | 59.8 | 54.3 | 52.4 | 52.6 | 52.9 | 52.9 | 53.6 | 53.5 | 53.6 | 53.2 | 53.9 | 56.9 | 58.2 |
| Department Stores | 36.9 | 33.3 | 31.8 | 31.5 | 31.5 | 31.6 | 32.1 | 32.1 | 32.2 | 31.7 | 32.4 | 35.0 | 35.5 |
| Transportation and Utilities | 84.6 | 80.4 | 79.6 | 79.3 | 79.5 | 80.0 | 81.3 | 78.6 | 78.2 | 81.2 | 81.0 | 83.0 | 86.7 |
| Utilities | 9.7 | 9.7 | 9.7 | 9.7 | 9.6 | 9.8 | 9.9 | 9.9 | 9.9 | 9.8 | 9.8 | 9.8 | 9.8 |
| Transportation and Warehousing | 74.9 | 70.7 | 69.9 | 69.6 | 69.9 | 70.2 | 71.4 | 68.7 | 68.3 | 71.4 | 71.2 | 73.2 | 76.9 |
| Truck Transportation | 16.3 | 15.7 | 15.7 | 15.9 | 16.0 | 16.2 | 16.7 | 16.7 | 16.7 | 16.7 | 16.5 | 16.9 | 16.9 |
| Information | 37.2 | 37.0 | 37.7 | 37.9 | 37.8 | 37.5 | 38.1 | 38.5 | 37.7 | 37.3 | 37.6 | 37.6 | 37.0 |
| Telecommunications | 14.6 | 14.5 | 14.5 | 14.6 | 14.6 | 14.5 | 14.4 | 14.3 | 14.2 | 14.1 | 14.6 | 14.5 | 14.5 |
| Financial Activities | 144.2 | 143.1 | 143.6 | 143.9 | 144.8 | 145.2 | 146.1 | 147.3 | 147.7 | 145.7 | 147.0 | 146.6 | 146.5 |
| Finance and Insurance | 99.6 | 99.0 | 99.0 | 99.1 | 99.1 | 98.7 | 98.8 | 99.0 | 99.4 | 98.0 | 98.8 | 98.3 | 99.0 |
| Credit Intermediation and Related Activities | 42.4 | 42.2 | 42.3 | 41.9 | 41.8 | 41.7 | 41.8 | 41.8 | 41.8 | 41.2 | 40.9 | 40.7 | 40.6 |

Note: Data Not Seasonally Adjusted (in thousands) ---- The Most Recent Month is Subject to Data Revision

| CES Maryland Continued... | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Depository Credit Intermediation | 24.7 | 24.7 | 24.6 | 24.6 | 24.6 | 24.4 | 24.4 | 24.4 | 24.4 | 24.0 | 24.0 | 24.0 | 23.8 |
| Insurance Carriers and Related Activities | 39.8 | 39.2 | 38.9 | 40.1 | 40.4 | 40.7 | 40.7 | 40.8 | 40.8 | 40.6 | 41.2 | 41.2 | 41.3 |
| Insurance Carriers | 22.3 | 22.2 | 22.3 | 22.3 | 22.3 | 22.3 | 22.3 | 22.4 | 22.3 | 22.3 | 22.4 | 22.4 | 22.5 |
| Real Estate and Rental and Leasing | 44.6 | 44.1 | 44.6 | 44.8 | 45.7 | 46.5 | 47.3 | 48.3 | 48.3 | 47.7 | 48.2 | 48.3 | 47.5 |
| Professional and Business Services | 426.0 | 418.5 | 419.8 | 422.4 | 431.1 | 431.4 | 436.4 | 440.7 | 439.1 | 436.6 | 441.0 | 439.8 | 437.4 |
| Professional, Scientific, and Technical Services | 239.3 | 238.2 | 241.1 | 241.7 | 242.7 | 240.0 | 244.2 | 247.4 | 245.7 | 243.8 | 247.1 | 248.4 | 248.2 |
| Legal Services | 18.9 | 18.5 | 18.5 | 18.6 | 18.6 | 18.6 | 18.9 | 19.0 | 18.8 | 18.6 | 18.8 | 18.8 | 18.9 |
| Accounting, Tax Preparation, Bookkeeping, and Payroll Services | 18.8 | 19.0 | 21.3 | 22.6 | 21.5 | 19.3 | 19.6 | 19.6 | 19.7 | 19.8 | 20.4 | 20.0 | 20.2 |
| Architectural, Engineering, and Related Services | 41.5 | 40.1 | 39.9 | 40.3 | 41.2 | 40.8 | 41.6 | 42.2 | 41.6 | 41.1 | 41.8 | 41.9 | 41.6 |
| Computer Systems Design and Related Services | 66.7 | 67.9 | 68.5 | 68.4 | 68.7 | 67.8 | 68.5 | 68.8 | 69.2 | 69.5 | 71.2 | 71.4 | 71.0 |
| Management, Scientific, and Technical Consulting Services | 39.5 | 39.5 | 40.9 | 39.9 | 40.4 | 39.9 | 40.5 | 41.5 | 41.3 | 40.6 | 41.2 | 41.9 | 41.2 |
| Scientific Research and Development Services | 32.8 | 32.7 | 32.7 | 32.7 | 32.9 | 32.9 | 33.4 | 33.5 | 33.5 | 33.2 | 33.2 | 33.4 | 33.5 |
| Management of Companies and Enterprises | 25.3 | 25.1 | 25.0 | 25.1 | 25.0 | 25.2 | 25.4 | 25.5 | 25.3 | 24.9 | 24.8 | 24.8 | 24.8 |
| Administrative and Support and Waste Management and Remediation Services | 161.4 | 155.2 | 153.7 | 155.6 | 163.4 | 166.2 | 166.8 | 167.8 | 168.1 | 167.9 | 169.1 | 166.6 | 164.4 |
| Employment Services | 48.5 | 44.5 | 44.1 | 44.7 | 47.1 | 47.7 | 47.4 | 48.3 | 48.8 | 49.9 | 51.7 | 50.4 | 53.0 |
| Services to Buildings and Dwellings | 49.6 | 47.3 | 47.8 | 49.0 | 52.3 | 53.7 | 54.5 | 54.2 | 53.6 | 52.9 | 52.2 | 52.3 | 49.1 |
| Education and Health Services | 438.9 | 433.4 | 436.2 | 438.3 | 442.2 | 441.6 | 436.3 | 436.1 | 435.9 | 442.0 | 446.0 | 446.9 | 452.1 |
| Educational Services | 81.7 | 75.0 | 80.4 | 81.0 | 82.5 | 79.8 | 74.8 | 74.8 | 73.7 | 79.7 | 83.3 | 84.1 | 84.0 |
| Health Care and Social Assistance | 357.2 | 358.4 | 355.8 | 357.3 | 359.7 | 361.8 | 361.5 | 361.3 | 362.2 | 362.3 | 362.7 | 362.8 | 368.1 |
| Ambulatory Health Care Services | 130.5 | 130.7 | 129.4 | 129.1 | 131.3 | 132.9 | 131.5 | 131.6 | 132.4 | 133.1 | 132.6 | 132.9 | 134.6 |
| Offices of Physicians | 49.9 | 49.8 | 49.4 | 49.0 | 49.5 | 50.0 | 49.8 | 49.8 | 49.6 | 49.7 | 49.8 | 50.1 | 50.0 |
| Hospitals | 106.7 | 106.6 | 106.4 | 106.9 | 108.5 | 106.7 | 107.0 | 107.1 | 107.4 | 107.3 | 107.4 | 107.4 | 108.4 |
| General Medical and Surgical Hospitals | 96.3 | 96.1 | 95.8 | 96.0 | 95.5 | 95.6 | 95.7 | 95.7 | 95.7 | 95.6 | 95.4 | 95.3 | 96.4 |
| Nursing and Residential Care Facilities | 71.4 | 71.8 | 71.0 | 71.2 | 71.5 | 71.9 | 72.0 | 72.5 | 72.8 | 72.3 | 72.2 | 71.8 | 73.6 |
| Nursing Care Facilities (Skilled Nursing Facilities) | 31.1 | 31.0 | 30.9 | 31.0 | 31.0 | 31.1 | 31.2 | 31.2 | 31.3 | 31.2 | 31.1 | 31.1 | 31.2 |
| Social Assistance | 48.6 | 49.3 | 49.0 | 50.1 | 50.4 | 50.3 | 51.0 | 50.1 | 49.6 | 49.6 | 50.5 | 50.7 | 51.5 |
| Leisure and Hospitality | 252.9 | 242.2 | 243.6 | 249.4 | 263.1 | 278.4 | 295.3 | 296.8 | 290.5 | 273.0 | 269.1 | 259.5 | 258.9 |
| Arts, Entertainment, and Recreation | 41.2 | 40.1 | 40.0 | 43.7 | 47.6 | 52.3 | 59.4 | 60.9 | 58.1 | 49.5 | 47.9 | 44.0 | 43.1 |
| Accommodation and Food Services | 211.7 | 202.1 | 203.6 | 205.7 | 215.5 | 226.1 | 235.9 | 235.9 | 232.4 | 223.5 | 221.2 | 215.5 | 215.8 |
| Accommodation | 21.0 | 20.2 | 20.3 | 20.7 | 22.2 | 23.9 | 25.7 | 26.4 | 26.3 | 24.4 | 23.0 | 21.8 | 21.2 |
| Food Services and Drinking Places | 190.7 | 181.9 | 183.3 | 185.0 | 193.3 | 202.2 | 210.2 | 209.5 | 206.1 | 199.1 | 198.2 | 193.7 | 194.6 |
| Other Services | 113.2 | 111.4 | 110.9 | 110.5 | 111.2 | 111.9 | 111.4 | 112.4 | 112.7 | 111.5 | 111.5 | 112.9 | 113.3 |
| Personal and Laundry Services | 33.2 | 32.4 | 32.4 | 32.2 | 31.7 | 32.3 | 31.9 | 32.2 | 32.1 | 32.0 | 31.7 | 31.6 | 32.4 |
| Government | 513.6 | 493.4 | 513.4 | 516.4 | 517.7 | 519.0 | 507.4 | 488.8 | 490.7 | 510.6 | 520.8 | 521.8 | 520.5 |
| Federal Government | 143.9 | 142.7 | 142.6 | 142.6 | 143.8 | 143.3 | 143.7 | 144.5 | 144.4 | 144.2 | 144.0 | 144.9 | 146.3 |
| State Government | 115.5 | 102.3 | 114.3 | 115.8 | 115.0 | 116.0 | 106.6 | 101.1 | 104.4 | 110.9 | 115.0 | 114.5 | 114.5 |
| State Government Educational Services | 56.5 | 43.0 | 54.9 | 56.5 | 55.4 | 56.5 | 47.3 | 42.0 | 45.7 | 52.5 | 56.8 | 56.6 | 56.8 |
| Local Government | 254.2 | 248.4 | 256.5 | 258.0 | 258.9 | 259.7 | 257.1 | 243.2 | 241.9 | 255.5 | 261.8 | 262.2 | 259.7 |
| Local Government Educational Services | 164.0 | 157.2 | 166.4 | 168.3 | 169.2 | 168.4 | 164.0 | 143.9 | 143.2 | 162.4 | 170.1 | 171.0 | 169.0 |

Note: Data Not Seasonally Adjusted (in thousands) ---- The Most Recent Month is Subject to Data Revision

Current Employment Statistics by Metropolitan Statistical Area Not Seasonally Adjusted

| Baltimore-Columbia-Towson MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 1,368.4 | 1,327.6 | 1,338.4 | 1,339.7 | 1,364.5 | 1,378.8 | 1,383.3 | 1,384.4 | 1,381.4 | 1,380.2 | 1,393 | 1,393.4 | 1,399.4 |
| Total Private | 1,135 | 1,103.6 | 1,107.1 | 1,106.4 | 1,130.3 | 1,143.2 | 1,153.4 | 1,161.7 | 1,159.2 | 1,148.6 | 1,155.7 | 1,155.2 | 1,162 |
| Goods Producing | 129.5 | 126.0 | 124.2 | 123.5 | 128.3 | 130.5 | 132.3 | 134.7 | 134.8 | 133.5 | 134.6 | 134.5 | 134.8 |
| Mining, Logging, and Construction | 74.0 | 70.4 | 69.0 | 68.7 | 73.1 | 75.4 | 76.6 | 79.0 | 78.9 | 77.6 | 78.4 | 77.8 | 77.3 |
| Manufacturing | 55.5 | 55.6 | 55.2 | 54.8 | 55.2 | 55.1 | 55.7 | 55.7 | 55.9 | 55.9 | 56.2 | 56.7 | 57.5 |
| Durable Goods | 29.8 | 30.0 | 29.8 | 29.6 | 29.7 | 29.7 | 30.2 | 30.2 | 30.3 | 30.3 | 30.5 | 30.7 | 31.1 |
| Computer and Electronic Product Manufacturing | 11.2 | 11.4 | 11.3 | 11.3 | 11.4 | 11.4 | 11.6 | 11.6 | 11.7 | 11.8 | 12.0 | 12.1 | 12.4 |
| Transportation Equipment Manufacturing | 2.7 | 2.8 | 2.8 | 2.7 | 2.8 | 2.8 | 2.8 | 2.9 | 2.9 | 2.9 | 2.8 | 2.8 | 2.9 |
| Non-Durable Goods | 25.7 | 25.6 | 25.4 | 25.2 | 25.5 | 25.4 | 25.5 | 25.5 | 25.6 | 25.6 | 25.7 | 26.0 | 26.4 |
| Chemical Manufacturing | 6.1 | 6.1 | 6.1 | 6.0 | 6.0 | 6.0 | 6.1 | 6.0 | 6.1 | 6.1 | 6.1 | 6.2 | 6.3 |
| Service-Providing | 1,238.9 | 1,201.6 | 1,214.2 | 1,216.2 | 1,236.2 | 1,248.3 | 1,251 | 1,249.7 | 1,246.6 | 1,246.7 | 1,258.4 | 1,258.9 | 1,264.6 |
| Private Service Providing | 1,005.5 | 977.6 | 982.9 | 982.9 | 1,002 | 1,012.7 | 1,021.1 | 1,027 | 1,024.4 | 1,015.1 | 1,021.1 | 1,020.7 | 1,027.2 |
| Trade, Transportation, and Utilities | 243.1 | 234.0 | 232.1 | 231.6 | 234.2 | 237.9 | 241.0 | 241.7 | 241.0 | 239.1 | 240.7 | 244.1 | 247.1 |
| Wholesale Trade | 52.0 | 52.5 | 52.0 | 51.9 | 52.9 | 54.6 | 55.7 | 56.5 | 56.4 | 55.2 | 55.0 | 55.2 | 54.8 |
| Merchant Wholesalers, Durable Goods | 25.8 | 26.1 | 26.0 | 26.1 | 26.3 | 26.4 | 26.6 | 26.7 | 26.7 | 26.5 | 26.4 | 26.4 | 26.4 |
| Merchant Wholesalers, Nondurable Goods | 17.3 | 17.0 | 17.0 | 16.9 | 17.2 | 17.6 | 17.9 | 17.9 | 17.9 | 17.8 | 17.8 | 17.9 | 17.8 |
| Retail Trade | 146.7 | 138.3 | 136.8 | 136.9 | 138.2 | 140.2 | 142.0 | 142.1 | 142.0 | 140.0 | 142.4 | 145.5 | 147.4 |
| Food and Beverage Stores | 33.2 | 32.7 | 33.0 | 33.2 | 33.6 | 34.0 | 34.6 | 35.0 | 34.9 | 34.7 | 35.1 | 35.0 | 34.8 |
| Health and Personal Care Stores | 9.4 | 9.1 | 9.1 | 9.1 | 9.0 | 9.0 | 9.1 | 9.1 | 9.0 | 9.1 | 9.1 | 9.4 | 9.4 |
| General Merchandise Stores | 28.7 | 26.1 | 25.2 | 25.2 | 25.3 | 25.4 | 25.7 | 25.6 | 25.6 | 25.4 | 25.7 | 27.1 | 27.8 |
| Department Stores | 18.0 | 16.3 | 15.6 | 15.5 | 15.5 | 15.5 | 15.7 | 15.7 | 15.7 | 15.5 | 15.8 | 17.0 | 17.8 |
| Transportation and Utilities | 44.4 | 43.2 | 43.3 | 42.8 | 43.1 | 43.1 | 43.3 | 43.1 | 42.6 | 43.9 | 43.3 | 43.4 | 44.9 |
| Utilities | 5.5 | 5.4 | 5.4 | 5.4 | 5.4 | 5.4 | 5.5 | 5.5 | 5.5 | 5.5 | 5.4 | 5.4 | 5.5 |
| Transportation and Warehousing | 38.9 | 37.8 | 37.9 | 37.4 | 37.7 | 37.7 | 37.8 | 37.6 | 37.1 | 38.4 | 37.9 | 38.0 | 39.4 |
| Couriers and Messengers | 6.0 | 5.0 | 4.4 | 4.4 | 4.3 | 4.3 | 4.4 | 4.4 | 4.4 | 4.3 | 4.4 | 5.0 | 5.9 |
| Information | 15.7 | 15.4 | 15.7 | 15.8 | 15.6 | 15.7 | 16.0 | 16.0 | 16.0 | 15.8 | 16.1 | 16.2 | 16.2 |
| Telecommunications | 6.9 | 6.9 | 6.9 | 6.9 | 6.9 | 6.9 | 6.8 | 6.7 | 6.6 | 6.6 | 6.8 | 6.8 | 6.8 |
| Financial Activities | 78.5 | 78.3 | 78.5 | 77.6 | 78.8 | 79.1 | 79.1 | 80.1 | 80.7 | 81.0 | 81.3 | 80.9 | 79.8 |
| Finance and Insurance | 56.3 | 56.6 | 56.6 | 55.7 | 56.3 | 56.2 | 55.9 | 56.6 | 57.2 | 57.5 | 57.7 | 57.5 | 56.9 |
| Credit Intermediation and Related Activities | 19.6 | 19.6 | 19.8 | 19.3 | 19.4 | 19.5 | 19.4 | 19.6 | 19.6 | 19.5 | 19.5 | 19.3 | 19.0 |

Note: Data Not Seasonally Adjusted (in thousands)

| Baltimore-Columbia-Towson MSA Continued... | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 11.6 | 11.7 | 11.8 | 11.7 | 11.7 | 11.8 | 11.8 | 12.1 | 12.1 | 12.0 | 12.1 | 12.1 | 12.1 |
| Insurance Carriers and Related Activities | 23.9 | 23.7 | 23.7 | 23.9 | 24.1 | 24.4 | 24.1 | 24.4 | 24.6 | 24.8 | 25.1 | 25.0 | 24.8 |
| Insurance Carriers | 14.1 | 14.1 | 14.1 | 14.1 | 14.2 | 14.3 | 14.3 | 14.5 | 14.8 | 14.9 | 15.1 | 15.0 | 14.9 |
| Real Estate and Rental and Leasing | 22.2 | 21.7 | 21.9 | 21.9 | 22.5 | 22.9 | 23.2 | 23.5 | 23.5 | 23.5 | 23.6 | 23.4 | 22.9 |
| Professional and Business Services | 223.9 | 215.7 | 219.6 | 218.4 | 223.9 | 222.5 | 224.4 | 230.5 | 230.2 | 227.9 | 229.0 | 227.3 | 229.2 |
| Professional, Scientific, and Technical Services | 118.9 | 117.3 | 120.3 | 118.6 | 120.1 | 117.7 | 120.0 | 121.5 | 121.6 | 119.7 | 120.5 | 120.3 | 120.4 |
| Architectural, Engineering, and Related Services | 22.4 | 22.1 | 22.0 | 22.1 | 22.3 | 22.4 | 22.7 | 22.8 | 22.7 | 22.5 | 22.6 | 22.6 | 22.6 |
| Computer Systems Design and Related Services | 33.5 | 33.4 | 33.9 | 33.9 | 34.2 | 33.6 | 34.2 | 34.3 | 34.7 | 34.1 | 34.8 | 34.5 | 34.5 |
| Scientific Research and Development Services | 13.5 | 13.6 | 13.6 | 13.6 | 13.7 | 13.7 | 14.0 | 14.0 | 14.1 | 14.0 | 13.9 | 14.0 | 14.0 |
| Administrative and Support and Waste Management and Remediation Services | 91.5 | 85.6 | 86.3 | 87.4 | 91.4 | 92.5 | 91.8 | 95.1 | 94.6 | 94.5 | 95.0 | 93.0 | 94.4 |
| Employment Services | 34.3 | 31.4 | 31.2 | 32.0 | 32.8 | 33.6 | 33.6 | 34.1 | 34.6 | 35.4 | 36.2 | 35.8 | 37.0 |
| Services to Buildings and Dwellings | 22.7 | 21.2 | 21.6 | 22.3 | 23.8 | 24.7 | 25.4 | 26.2 | 26.0 | 25.6 | 25.1 | 25.1 | 24.1 |
| Education and Health Services | 262.0 | 257.0 | 258.8 | 258.7 | 262.5 | 262.5 | 259.0 | 259.0 | 258.0 | 262.7 | 266.9 | 266.9 | 269.2 |
| Educational Services | 59.5 | 54.9 | 57.3 | 57.6 | 58.4 | 57.7 | 53.8 | 54.0 | 52.9 | 57.1 | 60.5 | 60.3 | 60.8 |
| Health Care and Social Assistance | 202.5 | 202.1 | 201.5 | 201.1 | 204.1 | 204.8 | 205.2 | 205.0 | 205.1 | 205.6 | 206.4 | 206.6 | 208.4 |
| Ambulatory Health Care Services | 68.4 | 68.4 | 68.3 | 67.6 | 69.5 | 69.9 | 69.0 | 69.0 | 69.2 | 70.2 | 70.5 | 70.6 | 71.0 |
| Offices of Physicians | 24.8 | 24.4 | 24.4 | 24.4 | 24.6 | 24.7 | 24.9 | 25.0 | 24.9 | 24.7 | 24.9 | 25.0 | 25.3 |
| Hospitals | 72.2 | 72.1 | 71.9 | 72.0 | 72.4 | 72.6 | 73.3 | 73.4 | 73.4 | 73.0 | 73.1 | 73.1 | 73.9 |
| Nursing and Residential Care Facilities | 36.1 | 36.0 | 35.8 | 35.8 | 36.1 | 36.2 | 36.5 | 36.7 | 36.7 | 36.4 | 36.4 | 36.4 | 36.9 |
| Social Assistance | 25.8 | 25.6 | 25.5 | 25.7 | 26.1 | 26.1 | 26.4 | 25.9 | 25.8 | 26.0 | 26.4 | 26.5 | 26.6 |
| Leisure and Hospitality | 128.5 | 124.0 | 125.3 | 127.4 | 134.1 | 141.5 | 148.8 | 146.2 | 144.7 | 136.0 | 134.7 | 132.2 | 132.7 |
| Amusement, Gambling, and Recreation Industries | 16.8 | 16.3 | 16.0 | 17.2 | 19.1 | 21.7 | 25.7 | 26.7 | 26.4 | 22.6 | 20.9 | 19.5 | 18.9 |
| Accommodation and Food Services | 105.3 | 101.0 | 103.2 | 102.9 | 106.5 | 108.8 | 111.4 | 107.8 | 107.2 | 106.2 | 105.4 | 104.4 | 104.9 |
| Food Services and Drinking Places | 96.7 | 92.7 | 94.5 | 94.1 | 97.7 | 100.1 | 102.2 | 98.8 | 98.3 | 97.7 | 96.9 | 96.0 | 96.7 |
| Other Services | 53.8 | 53.2 | 52.9 | 53.4 | 52.9 | 53.5 | 52.8 | 53.5 | 53.8 | 52.6 | 52.4 | 53.1 | 53.0 |
| Government | 233.4 | 224.0 | 231.3 | 233.3 | 234.2 | 235.6 | 229.9 | 222.7 | 222.2 | 231.6 | 237.3 | 238.2 | 237.4 |
| Federal Government | 51.6 | 50.9 | 50.9 | 50.8 | 51.1 | 51.3 | 51.3 | 51.6 | 51.5 | 51.3 | 51.0 | 51.6 | 52.2 |
| State Government | 68.9 | 63.5 | 68.5 | 69.1 | 68.9 | 69.3 | 65.3 | 62.9 | 64.2 | 66.8 | 68.4 | 68.1 | 68.0 |
| Local Government | 112.9 | 109.6 | 111.9 | 113.4 | 114.2 | 115.0 | 113.3 | 108.2 | 106.5 | 113.5 | 117.9 | 118.5 | 117.2 |
| Note: Data Not Seasonally Adjusted (in thousands) | | | | | | | | | | | | | |

| Baltimore City MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 369.3 | 357.4 | 362.7 | 364.5 | 370.3 | 371.2 | 367.4 | 366.2 | 364.8 | 369.1 | 375.2 | 373.3 | 374.5 |
| Total Private | 293.8 | 285.2 | 287.6 | 289.0 | 294.6 | 295.7 | 294.1 | 295.4 | 293.6 | 294.8 | 299.3 | 297.4 | 298.6 |
| Goods Producing | 22.4 | 21.8 | 21.6 | 21.8 | 22.1 | 22.4 | 22.5 | 22.7 | 22.6 | 22.6 | 22.8 | 22.9 | 22.8 |
| Mining, Logging, and Construction | 10.5 | 10.1 | 10.0 | 10.2 | 10.5 | 10.8 | 10.9 | 11.1 | 11.0 | 11.0 | 11.2 | 11.3 | 11.1 |
| Manufacturing | 11.9 | 11.7 | 11.6 | 11.6 | 11.6 | 11.6 | 11.6 | 11.6 | 11.6 | 11.6 | 11.6 | 11.6 | 11.7 |
| Service-Providing | 346.9 | 335.6 | 341.1 | 342.7 | 348.2 | 348.8 | 344.9 | 343.5 | 342.2 | 346.5 | 352.4 | 350.4 | 351.7 |
| Private Service Providing | 271.4 | 263.4 | 266.0 | 267.2 | 272.5 | 273.3 | 271.6 | 272.7 | 271.0 | 272.2 | 276.5 | 274.5 | 275.8 |
| Trade, Transportation, and Utilities | 41.3 | 40.5 | 40.3 | 40.6 | 40.7 | 41.0 | 41.2 | 40.8 | 40.6 | 40.7 | 40.7 | 40.7 | 41.2 |
| Wholesale Trade | 8.4 | 8.3 | 8.3 | 8.3 | 8.4 | 8.4 | 8.4 | 8.4 | 8.4 | 8.4 | 8.4 | 8.4 | 8.3 |
| Retail Trade | 17.5 | 17.0 | 16.8 | 17.1 | 17.0 | 17.3 | 17.3 | 17.3 | 17.2 | 16.6 | 16.9 | 16.9 | 17.3 |
| Transportation and Utilities | 15.4 | 15.2 | 15.2 | 15.2 | 15.3 | 15.3 | 15.5 | 15.1 | 15.0 | 15.7 | 15.4 | 15.4 | 15.6 |
| Information | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.7 | 3.8 | 3.7 |
| Financial Activities | 17.6 | 17.5 | 17.5 | 17.5 | 17.5 | 17.6 | 17.7 | 17.8 | 17.8 | 17.6 | 17.7 | 17.7 | 17.6 |
| Finance and Insurance | 12.4 | 12.3 | 12.3 | 12.3 | 12.2 | 12.2 | 12.2 | 12.3 | 12.4 | 12.2 | 12.2 | 12.2 | 12.2 |
| Credit Intermediation and Related Activities | 4.2 | 4.2 | 4.2 | 4.1 | 4.1 | 4.0 | 4.1 | 4.1 | 4.1 | 4.0 | 4.0 | 4.0 | 4.0 |
| Professional and Business Services | 47.7 | 46.0 | 47.9 | 46.5 | 47.9 | 48.9 | 48.5 | 50.5 | 49.4 | 49.0 | 49.7 | 48.8 | 49.7 |
| Professional, Scientific, and Technical Services | 20.5 | 20.6 | 20.8 | 20.3 | 20.4 | 20.1 | 20.2 | 20.5 | 20.5 | 20.2 | 20.5 | 20.6 | 20.6 |
| Administrative and Support and Waste Management and Remediation Services | 25.9 | 25.0 | 24.8 | 24.8 | 25.8 | 26.3 | 26.2 | 26.9 | 26.9 | 27.0 | 27.2 | 26.7 | 26.9 |
| Education and Health Services | 114.8 | 110.5 | 110.6 | 112.0 | 113.6 | 112.8 | 110.7 | 111.6 | 111.2 | 113.4 | 116.9 | 115.9 | 116.3 |
| Educational Services | 37.4 | 35.2 | 36.2 | 36.4 | 37.2 | 36.3 | 33.9 | 34.9 | 34.3 | 36.2 | 38.8 | 38.6 | 39.1 |
| Health Care and Social Assistance | 77.4 | 75.3 | 74.4 | 75.6 | 76.4 | 76.5 | 76.8 | 76.7 | 76.9 | 77.2 | 78.1 | 77.3 | 77.2 |
| Hospitals | 47.1 | 47.1 | 47.1 | 47.2 | 47.2 | 47.4 | 47.4 | 47.5 | 47.6 | 47.6 | 47.6 | 47.6 | 48.0 |
| Leisure and Hospitality | 30.2 | 29.4 | 30.2 | 30.9 | 33.1 | 33.2 | 33.7 | 32.1 | 32.2 | 31.8 | 31.7 | 31.4 | 31.1 |
| Other Services | 16.2 | 15.9 | 15.9 | 16.1 | 16.1 | 16.2 | 16.2 | 16.3 | 16.2 | 16.1 | 16.1 | 16.2 | 16.2 |
| Government | 75.5 | 72.2 | 75.1 | 75.5 | 75.7 | 75.5 | 73.3 | 70.8 | 71.2 | 74.3 | 75.9 | 75.9 | 75.9 |
| Federal Government | 10.2 | 10.0 | 10.0 | 10.1 | 10.1 | 10.1 | 10.3 | 10.4 | 10.3 | 10.2 | 10.1 | 10.2 | 10.6 |
| State Government | 39.3 | 36.1 | 39.0 | 39.4 | 39.3 | 39.5 | 37.1 | 35.7 | 36.5 | 38.1 | 39.0 | 38.9 | 38.8 |
| Local Government | 26.0 | 26.1 | 26.1 | 26.0 | 26.3 | 25.9 | 25.9 | 24.7 | 24.4 | 26.0 | 26.8 | 26.8 | 26.5 |

Note: Data Not Seasonally Adjusted (in thousands)

| California-Lexington Park MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 44.6 | 43.9 | 43.8 | 44.0 | 45.0 | 45.3 | 45.7 | 45.1 | 44.8 | 45.1 | 45.4 | 45.6 | 45.6 |
| Total Private | 30.5 | 29.9 | 29.7 | 29.8 | 30.8 | 31.1 | 31.5 | 31.2 | 31.0 | 31.0 | 31.1 | 31.3 | 31.3 |
| Goods Producing | 2.4 | 2.4 | 2.4 | 2.4 | 2.4 | 2.4 | 2.5 | 2.4 | 2.4 | 2.4 | 2.4 | 2.4 | 2.4 |
| Service-Providing | 42.2 | 41.5 | 41.4 | 41.6 | 42.6 | 42.9 | 43.2 | 42.7 | 42.4 | 42.7 | 43.0 | 43.2 | 43.2 |
| Private Service Providing | 28.1 | 27.5 | 27.3 | 27.4 | 28.4 | 28.7 | 29.0 | 28.8 | 28.6 | 28.6 | 28.7 | 28.9 | 28.9 |
| Government | 14.1 | 14.0 | 14.1 | 14.2 | 14.2 | 14.2 | 14.2 | 13.9 | 13.8 | 14.1 | 14.3 | 14.3 | 14.3 |
| Note: Data Not Seasonally Adjusted (in thousands) | | | | | | | | | | | | | |

| Hagerstown-Martinsburg MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 104.5 | 101.8 | 101.5 | 102.0 | 102.9 | 103.7 | 104.3 | 103.9 | 103.6 | 103.2 | 103.0 | 103.4 | 103.8 |
| Total Private | 86.2 | 84.0 | 83.5 | 83.8 | 84.7 | 85.1 | 86.3 | 86.6 | 86.3 | 85.7 | 85.3 | 85.7 | 86.0 |
| Goods Producing | 11.2 | 11.1 | 11.1 | 11.1 | 11.2 | 11.2 | 11.3 | 11.3 | 11.2 | 11.1 | 11.1 | 11.1 | 11.0 |
| Mining, Logging, and Construction | 3.8 | 3.7 | 3.7 | 3.7 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.7 |
| Manufacturing | 7.4 | 7.4 | 7.4 | 7.4 | 7.4 | 7.4 | 7.5 | 7.5 | 7.4 | 7.3 | 7.3 | 7.3 | 7.3 |
| Service-Providing | 93.3 | 90.7 | 90.4 | 90.9 | 91.7 | 92.5 | 93.0 | 92.6 | 92.4 | 92.1 | 91.9 | 92.3 | 92.8 |
| Private Service Providing | 75.0 | 72.9 | 72.4 | 72.7 | 73.5 | 73.9 | 75.0 | 75.3 | 75.1 | 74.6 | 74.2 | 74.6 | 75.0 |
| Trade, Transportation, and Utilities | 26.4 | 24.9 | 24.5 | 24.7 | 24.8 | 24.9 | 25.4 | 25.1 | 25.3 | 25.6 | 25.5 | 26.0 | 26.4 |
| Wholesale Trade | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 |
| Retail Trade | 15.8 | 14.6 | 14.3 | 14.4 | 14.5 | 14.6 | 14.9 | 14.8 | 14.9 | 15.1 | 15.1 | 15.5 | 15.6 |
| Transportation and Utilities | 6.8 | 6.5 | 6.4 | 6.5 | 6.5 | 6.5 | 6.7 | 6.5 | 6.6 | 6.7 | 6.6 | 6.7 | 7.0 |
| Information | 2.2 | 2.2 | 2.2 | 2.2 | 2.2 | 2.2 | 2.2 | 2.3 | 2.3 | 2.2 | 2.3 | 2.3 | 2.3 |
| Financial Activities | 8.2 | 8.2 | 8.2 | 8.3 | 8.3 | 8.3 | 8.4 | 8.4 | 8.4 | 8.4 | 8.4 | 8.4 | 8.4 |
| Professional and Business Services | 9.7 | 9.4 | 9.5 | 9.5 | 9.7 | 9.7 | 9.8 | 9.9 | 9.8 | 9.8 | 9.9 | 9.9 | 9.9 |
| Administrative and Support and Waste Management and Remediation Services | 6.0 | 5.7 | 5.6 | 5.7 | 5.9 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.1 | 6.0 | 5.9 |
| Education and Health Services | 15.3 | 15.2 | 15.3 | 15.3 | 15.4 | 15.4 | 15.4 | 15.3 | 15.4 | 15.6 | 15.6 | 15.6 | 15.7 |
| Leisure and Hospitality | 9.6 | 9.4 | 9.1 | 9.1 | 9.5 | 9.8 | 10.2 | 10.7 | 10.3 | 9.4 | 8.9 | 8.8 | 8.7 |
| Other Services | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 | 3.6 |
| Government | 18.3 | 17.8 | 18.0 | 18.2 | 18.2 | 18.6 | 18.0 | 17.3 | 17.3 | 17.5 | 17.7 | 17.7 | 17.8 |
| Federal Government | 4.4 | 4.4 | 4.4 | 4.4 | 4.4 | 4.4 | 3.9 | 3.9 | 3.9 | 3.9 | 3.9 | 4.0 | 4.0 |
| State Government | 3.5 | 3.4 | 3.3 | 3.5 | 3.5 | 3.5 | 3.5 | 3.4 | 3.4 | 3.3 | 3.4 | 3.4 | 3.4 |
| Local Government | 10.4 | 10.0 | 10.3 | 10.3 | 10.3 | 10.7 | 10.6 | 10.0 | 10.0 | 10.3 | 10.4 | 10.3 | 10.4 |
| Note: Data Not Seasonally Adjusted (in thousands) | | | | | | | | | | | | | |

| Cumberland MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 40.2 | 39.0 | 39.4 | 39.7 | 39.7 | 39.8 | 39.6 | 39.4 | 39.1 | 39.9 | 40.2 | 40.2 | 40.2 |
| Total Private | 31.2 | 30.7 | 30.6 | 30.8 | 30.7 | 30.8 | 31.1 | 31.1 | 31.0 | 31.2 | 31.3 | 31.3 | 31.2 |
| Goods Producing | 5.8 | 5.5 | 5.5 | 5.5 | 5.5 | 5.5 | 5.7 | 5.8 | 5.8 | 5.9 | 5.9 | 5.8 | 5.7 |
| Service-Providing | 34.4 | 33.5 | 33.9 | 34.2 | 34.2 | 34.3 | 33.9 | 33.6 | 33.3 | 34.0 | 34.3 | 34.4 | 34.5 |
| Private Service Providing | 25.4 | 25.2 | 25.1 | 25.3 | 25.2 | 25.3 | 25.4 | 25.3 | 25.2 | 25.3 | 25.4 | 25.5 | 25.5 |
| Government | 9.0 | 8.3 | 8.8 | 8.9 | 9.0 | 9.0 | 8.5 | 8.3 | 8.1 | 8.7 | 8.9 | 8.9 | 9.0 |

Note: Data Not Seasonally Adjusted (in thousands)

| Salisbury, MD-DE MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 143.9 | 138.1 | 139.1 | 142.8 | 147.9 | 155.9 | 166.5 | 168.2 | 165.7 | 159.3 | 154.9 | 150.3 | 150.3 |
| Total Private | 119.1 | 114.4 | 114.4 | 118.0 | 123.1 | 130.6 | 142.0 | 144.8 | 142.6 | 134.5 | 129.6 | 125.0 | 125.0 |
| Goods Producing | 21.7 | 21.4 | 21.1 | 21.8 | 22.1 | 22.3 | 22.4 | 22.4 | 22.2 | 22.0 | 22.0 | 22.0 | 22.2 |
| Mining, Logging, and Construction | 7.5 | 7.3 | 7.1 | 7.7 | 8.0 | 8.2 | 8.3 | 8.3 | 8.2 | 8.1 | 8.1 | 8.1 | 8.3 |
| Manufacturing | 14.2 | 14.1 | 14.0 | 14.1 | 14.1 | 14.1 | 14.1 | 14.1 | 14.0 | 13.9 | 13.9 | 13.9 | 13.9 |
| Service-Providing | 122.2 | 116.7 | 118.0 | 121.0 | 125.8 | 133.6 | 144.1 | 145.8 | 143.5 | 137.3 | 132.9 | 128.3 | 128.1 |
| Private Service Providing | 97.4 | 93.0 | 93.3 | 96.2 | 101.0 | 108.3 | 119.6 | 122.4 | 120.4 | 112.5 | 107.6 | 103.0 | 102.8 |
| Trade, Transportation, and Utilities | 30.3 | 28.4 | 28.3 | 28.6 | 28.8 | 29.4 | 30.7 | 30.6 | 30.1 | 29.1 | 29.0 | 29.1 | 29.6 |
| Wholesale Trade | 4.2 | 4.2 | 4.0 | 4.1 | 4.1 | 4.2 | 4.3 | 4.2 | 4.2 | 4.2 | 4.1 | 4.1 | 4.1 |
| Retail Trade | 22.2 | 20.4 | 20.5 | 20.7 | 20.9 | 21.4 | 22.5 | 22.7 | 22.1 | 20.9 | 20.9 | 21.0 | 21.4 |
| Transportation and Utilities | 3.9 | 3.8 | 3.8 | 3.8 | 3.8 | 3.8 | 3.9 | 3.7 | 3.8 | 4.0 | 4.0 | 4.0 | 4.1 |
| Information | 1.2 | 1.2 | 1.2 | 1.2 | 1.2 | 1.2 | 1.2 | 1.2 | 1.2 | 1.1 | 1.1 | 1.1 | 1.1 |
| Financial Activities | 6.0 | 5.8 | 5.8 | 5.8 | 5.8 | 5.9 | 6.0 | 6.1 | 6.1 | 6.0 | 5.9 | 5.8 | 5.9 |
| Professional and Business Services | 11.9 | 11.3 | 11.5 | 11.8 | 12.2 | 12.4 | 12.8 | 12.8 | 12.8 | 12.6 | 12.7 | 12.4 | 12.2 |
| Education and Health Services | 23.1 | 23.0 | 23.1 | 23.1 | 23.1 | 23.6 | 23.5 | 23.5 | 23.6 | 23.7 | 23.9 | 24.1 | 24.6 |
| Leisure and Hospitality | 19.0 | 17.5 | 17.6 | 19.8 | 23.9 | 29.7 | 39.0 | 41.7 | 40.1 | 33.7 | 28.9 | 24.5 | 23.4 |
| Other Services | 5.9 | 5.8 | 5.8 | 5.9 | 6.0 | 6.1 | 6.4 | 6.5 | 6.5 | 6.3 | 6.1 | 6.0 | 6.0 |
| Government | 24.8 | 23.7 | 24.7 | 24.8 | 24.8 | 25.3 | 24.5 | 23.4 | 23.1 | 24.8 | 25.3 | 25.3 | 25.3 |
| Federal Government | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.1 | 1.1 | 1.1 | 1.1 | 1.0 | 1.0 | 1.0 |
| State Government | 8.0 | 7.0 | 7.9 | 8.0 | 7.9 | 8.0 | 6.8 | 6.8 | 6.7 | 7.6 | 8.0 | 7.9 | 8.0 |
| Local Government | 15.8 | 15.7 | 15.8 | 15.8 | 15.9 | 16.3 | 16.6 | 15.5 | 15.3 | 16.1 | 16.3 | 16.4 | 16.3 |

Note: Data Not Seasonally Adjusted (in thousands)

| Silver Spring-Frederick-Rockville MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 579.2 | 570.4 | 573.7 | 579.7 | 587.3 | 587.2 | 594.6 | 589.5 | 590.5 | 589.7 | 594.5 | 597.1 | 599.3 |
| Total Private | 470.5 | 462.9 | 463.9 | 469.2 | 476.4 | 475.7 | 484.0 | 483.0 | 482.5 | 477.8 | 481.5 | 484.0 | 486.1 |
| Goods Producing | 48.9 | 48.7 | 48.7 | 49.1 | 49.9 | 49.7 | 50.6 | 50.8 | 51.4 | 52.5 | 53.8 | 54.4 | 53.9 |
| Mining, Logging, and Construction | 32.5 | 32.3 | 32.3 | 32.6 | 33.3 | 33.1 | 33.8 | 33.9 | 34.5 | 35.7 | 36.9 | 37.4 | 36.8 |
| Specialty Trade Contractors | 19.6 | 18.8 | 18.6 | 18.9 | 19.3 | 19.5 | 19.8 | 19.9 | 20.1 | 20.1 | 20.2 | 20.3 | 20.1 |
| Manufacturing | 16.4 | 16.4 | 16.4 | 16.5 | 16.6 | 16.6 | 16.8 | 16.9 | 16.9 | 16.8 | 16.9 | 17.0 | 17.1 |
| Service-Providing | 530.3 | 521.7 | 525.0 | 530.6 | 537.4 | 537.5 | 544.0 | 538.7 | 539.1 | 537.2 | 540.7 | 542.7 | 545.4 |
| Private Service Providing | 421.6 | 414.2 | 415.2 | 420.1 | 426.5 | 426.0 | 433.4 | 432.2 | 431.1 | 425.3 | 427.7 | 429.6 | 432.2 |
| Trade, Transportation, and Utilities | 79.4 | 76.9 | 76.3 | 77.2 | 77.7 | 78.4 | 79.7 | 79.5 | 79.1 | 77.5 | 78.6 | 79.9 | 81.9 |
| Wholesale Trade | 12.6 | 12.5 | 12.4 | 12.5 | 12.5 | 12.6 | 12.5 | 12.5 | 12.5 | 12.4 | 12.5 | 12.5 | 12.5 |
| Retail Trade | 60.9 | 58.7 | 58.2 | 59.0 | 59.4 | 60.0 | 61.2 | 61.2 | 60.8 | 59.1 | 60.1 | 61.2 | 62.9 |
| Food and Beverage Stores | 15.1 | 14.8 | 14.8 | 14.9 | 15.0 | 15.2 | 15.5 | 15.7 | 15.4 | 15.4 | 15.5 | 15.5 | 15.5 |
| General Merchandise Stores | 10.6 | 9.6 | 9.2 | 9.2 | 9.2 | 9.2 | 9.3 | 9.3 | 9.3 | 9.2 | 9.4 | 10.0 | 10.2 |
| Department Stores | 7.9 | 7.1 | 6.7 | 6.7 | 6.6 | 6.7 | 6.8 | 6.8 | 6.8 | 6.7 | 6.9 | 7.5 | 7.8 |
| Transportation and Utilities | 5.9 | 5.7 | 5.7 | 5.7 | 5.8 | 5.8 | 6.0 | 5.8 | 5.8 | 6.0 | 6.0 | 6.2 | 6.5 |
| Information | 13.4 | 13.3 | 13.4 | 13.5 | 13.4 | 13.4 | 13.6 | 13.9 | 13.8 | 13.6 | 13.7 | 13.5 | 13.3 |
| Telecommunications | 4.4 | 4.4 | 4.4 | 4.4 | 4.5 | 4.4 | 4.4 | 4.3 | 4.2 | 4.2 | 4.4 | 4.2 | 4.2 |
| Financial Activities | 38.1 | 37.6 | 37.7 | 38.0 | 38.0 | 37.9 | 38.6 | 38.5 | 38.4 | 37.7 | 38.3 | 38.0 | 38.2 |
| Finance and Insurance | 26.5 | 26.2 | 26.2 | 26.1 | 26.1 | 26.0 | 26.2 | 26.2 | 26.2 | 25.9 | 26.0 | 25.9 | 26.0 |
| Credit Intermediation and Related Activities | 10.2 | 10.2 | 10.2 | 10.0 | 9.9 | 9.9 | 9.9 | 9.8 | 9.8 | 9.7 | 9.6 | 9.6 | 9.6 |
| Insurance Carriers | 6.5 | 6.4 | 6.4 | 6.4 | 6.4 | 6.4 | 6.4 | 6.5 | 6.5 | 6.5 | 6.5 | 6.5 | 6.5 |
| Professional and Business Services | 121.3 | 120.4 | 119.5 | 120.1 | 123.6 | 122.4 | 123.6 | 122.6 | 122.1 | 121.8 | 122.4 | 122.5 | 121.8 |
| Professional, Scientific, and Technical Services | 75.3 | 75.1 | 75.8 | 75.7 | 76.5 | 74.9 | 75.5 | 76.6 | 76.2 | 76.1 | 76.8 | 77.8 | 77.4 |
| Computer Systems Design and Related Services | 22.5 | 22.6 | 22.6 | 22.4 | 22.7 | 22.6 | 22.7 | 22.7 | 22.7 | 22.6 | 22.8 | 22.9 | 22.9 |
| Scientific Research and Development Services | 15.9 | 15.9 | 15.9 | 15.9 | 16.0 | 16.0 | 16.2 | 16.2 | 16.2 | 16.1 | 16.0 | 16.2 | 16.3 |
| Administrative and Support and Waste Management and Remediation Services | 37.5 | 36.9 | 35.9 | 36.5 | 39.2 | 39.7 | 40.3 | 38.3 | 38.2 | 38.1 | 38.2 | 37.1 | 36.2 |
| Employment Services | 9.9 | 9.5 | 9.4 | 9.5 | 9.6 | 9.7 | 9.8 | 9.7 | 9.8 | 9.9 | 10.1 | 9.8 | 10.0 |
| Services to Buildings and Dwellings | 16.0 | 14.9 | 15.0 | 16.1 | 17.0 | 17.2 | 17.5 | 16.9 | 16.8 | 16.7 | 16.5 | 16.4 | 15.8 |
| Education and Health Services | 85.6 | 84.3 | 87.0 | 87.9 | 88.8 | 87.5 | 88.1 | 87.5 | 88.4 | 88.6 | 89.5 | 90.0 | 90.8 |
| Health Care and Social Assistance | 72.7 | 73.1 | 72.4 | 73.6 | 74.3 | 73.9 | 74.5 | 73.9 | 74.1 | 73.9 | 74.3 | 74.3 | 75.2 |
| Ambulatory Health Care Services | 31.8 | 32.0 | 31.7 | 31.8 | 32.5 | 32.5 | 32.3 | 32.1 | 32.3 | 32.2 | 32.2 | 32.6 | 32.6 |
| Offices of Physicians | 12.3 | 12.2 | 12.2 | 12.2 | 12.2 | 12.3 | 12.4 | 12.4 | 12.4 | 12.4 | 12.4 | 12.5 | 12.6 |
| Hospitals | 13.8 | 13.7 | 13.8 | 13.9 | 13.9 | 13.9 | 14.1 | 13.9 | 13.9 | 13.9 | 13.8 | 13.8 | 14.0 |
| Leisure and Hospitality | 51.8 | 49.9 | 49.6 | 51.5 | 52.9 | 54.1 | 57.3 | 57.6 | 56.8 | 53.7 | 53.0 | 53.3 | 53.8 |
| Accommodation and Food Services | 43.3 | 42.0 | 41.9 | 42.6 | 43.8 | 44.8 | 45.9 | 46.3 | 45.6 | 44.2 | 44.0 | 44.3 | 44.9 |
| Food Services and Drinking Places | 38.9 | 37.3 | 37.3 | 37.9 | 39.0 | 39.9 | 40.9 | 41.7 | 41.1 | 39.9 | 39.7 | 40.0 | 40.6 |
| Other Services | 32.0 | 31.8 | 31.7 | 31.9 | 32.1 | 32.3 | 32.5 | 32.6 | 32.5 | 32.4 | 32.2 | 32.4 | 32.4 |
| Government | 108.7 | 107.5 | 109.8 | 110.5 | 110.9 | 111.5 | 110.6 | 106.5 | 108.0 | 111.9 | 113.0 | 113.1 | 113.2 |
| Federal Government | 50.3 | 50.1 | 50.1 | 50.3 | 50.6 | 50.5 | 50.9 | 51.2 | 51.3 | 51.3 | 51.3 | 51.6 | 51.9 |
| State Government | 2.0 | 1.9 | 2.0 | 2.1 | 2.0 | 2.1 | 2.0 | 1.9 | 1.9 | 2.0 | 2.0 | 2.0 | 2.0 |
| Local Government | 56.4 | 55.5 | 57.7 | 58.1 | 58.3 | 58.9 | 57.7 | 53.4 | 54.8 | 58.6 | 59.7 | 59.5 | 59.3 |

Note: Data Not Seasonally Adjusted (in thousands)

| Washington-Arlington-Alexandria MSA | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Oct 2015 | Nov 2015 | Dec 2015 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Nonfarm | 391.8 | 378.2 | 383.2 | 386.6 | 392.1 | 398.0 | 397.2 | 389.9 | 388.3 | 394.2 | 400.5 | 403.1 | 401.4 |
| Total Private | 281.2 | 275.4 | 273.4 | 275.8 | 281.8 | 286.7 | 289.6 | 288.2 | 285.7 | 286.4 | 289.2 | 291.5 | 290.0 |
| Goods Producing | 39.9 | 39.0 | 38.4 | 38.5 | 39.2 | 40.3 | 40.0 | 39.8 | 39.4 | 40.0 | 40.1 | 40.8 | 39.7 |
| Mining, Logging, and Construction | 32.1 | 31.3 | 30.8 | 30.9 | 31.6 | 32.7 | 32.4 | 32.2 | 31.8 | 32.5 | 32.6 | 33.3 | 32.2 |
| Specialty Trade Contractors | 23.6 | 22.8 | 22.7 | 22.9 | 23.3 | 23.5 | 23.9 | 23.9 | 24.0 | 24.1 | 24.1 | 24.2 | 23.8 |
| Manufacturing | 7.8 | 7.7 | 7.6 | 7.6 | 7.6 | 7.6 | 7.6 | 7.6 | 7.6 | 7.5 | 7.5 | 7.5 | 7.5 |
| Service-Providing | 351.9 | 339.2 | 344.8 | 348.1 | 352.9 | 357.7 | 357.2 | 350.1 | 348.9 | 354.2 | 360.4 | 362.3 | 361.7 |
| Private Service Providing | 241.3 | 236.4 | 235.0 | 237.3 | 242.6 | 246.4 | 249.6 | 248.4 | 246.3 | 246.4 | 249.1 | 250.7 | 250.3 |
| Trade, Transportation, and Utilities | 80.0 | 76.8 | 76.4 | 77.2 | 78.1 | 78.1 | 78.7 | 78.2 | 77.5 | 78.6 | 79.6 | 80.5 | 83.1 |
| Wholesale Trade | 11.2 | 11.0 | 10.9 | 11.0 | 11.1 | 11.1 | 11.2 | 11.1 | 11.1 | 11.1 | 11.1 | 11.0 | 11.0 |
| Retail Trade | 52.6 | 50.7 | 50.6 | 51.2 | 52.0 | 51.9 | 52.1 | 52.3 | 51.7 | 52.2 | 53.2 | 53.9 | 55.0 |
| Food and Beverage Stores | 12.2 | 12.0 | 12.0 | 12.1 | 12.2 | 12.3 | 12.5 | 12.6 | 12.5 | 12.5 | 12.6 | 12.7 | 12.7 |
| General Merchandise Stores | 10.8 | 9.8 | 9.4 | 9.4 | 9.6 | 9.5 | 9.7 | 9.7 | 9.7 | 9.7 | 9.9 | 10.5 | 10.7 |
| Department Stores | 7.6 | 6.9 | 6.6 | 6.6 | 6.6 | 6.6 | 6.7 | 6.8 | 6.8 | 6.7 | 6.8 | 7.3 | 7.6 |
| Transportation and Utilities | 16.2 | 15.1 | 14.9 | 15.0 | 15.0 | 15.1 | 15.4 | 14.8 | 14.7 | 15.3 | 15.3 | 15.6 | 17.1 |
| Information | 4.9 | 4.8 | 4.9 | 4.9 | 5.0 | 5.0 | 5.0 | 5.1 | 5.0 | 4.9 | 5.0 | 5.1 | 5.0 |
| Telecommunications | 1.8 | 1.8 | 1.8 | 1.8 | 1.8 | 1.8 | 1.8 | 1.8 | 1.7 | 1.7 | 1.8 | 1.8 | 1.8 |
| Financial Activities | 13.3 | 13.1 | 13.1 | 13.1 | 13.2 | 13.2 | 13.3 | 13.3 | 13.3 | 13.2 | 13.2 | 13.2 | 13.1 |
| Finance and Insurance | 6.7 | 6.7 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 |
| Professional and Business Services | 47.4 | 48.2 | 47.7 | 48.3 | 49.5 | 50.9 | 52.9 | 52.4 | 52.4 | 52.0 | 53.1 | 54.3 | 50.9 |
| Professional, Scientific, and Technical Services | 25.5 | 25.8 | 25.7 | 26.1 | 26.1 | 26.1 | 26.9 | 27.3 | 27.3 | 27.1 | 28.1 | 29.1 | 28.8 |
| Administrative and Support and Waste Management and Remediation Services | 19.3 | 18.6 | 18.9 | 19.3 | 19.8 | 20.2 | 20.4 | 20.0 | 20.0 | 20.0 | 20.1 | 20.2 | 18.4 |
| Education and Health Services | 40.9 | 41.5 | 41.0 | 40.8 | 41.4 | 42.9 | 42.5 | 42.2 | 41.5 | 42.1 | 42.2 | 42.8 | 43.9 |
| Health Care and Social Assistance | 36.9 | 37.3 | 36.9 | 36.7 | 37.3 | 38.4 | 38.2 | 38.2 | 38.2 | 38.5 | 38.3 | 38.1 | 39.0 |
| Ambulatory Health Care Services | 15.9 | 15.9 | 15.9 | 15.9 | 16.1 | 16.2 | 16.2 | 16.3 | 16.4 | 16.3 | 16.4 | 16.5 | 16.6 |
| Hospitals | 8.1 | 8.1 | 8.1 | 8.1 | 8.1 | 8.1 | 8.1 | 8.1 | 8.1 | 8.2 | 8.1 | 8.1 | 8.2 |
| Leisure and Hospitality | 39.7 | 37.4 | 37.5 | 38.6 | 40.9 | 41.7 | 42.5 | 42.5 | 41.9 | 40.9 | 41.3 | 39.9 | 39.2 |
| Accommodation and Food Services | 35.1 | 34.3 | 34.4 | 34.9 | 36.0 | 36.7 | 37.4 | 37.5 | 37.3 | 36.5 | 37.1 | 36.5 | 35.8 |
| Other Services | 15.1 | 14.6 | 14.4 | 14.4 | 14.5 | 14.6 | 14.7 | 14.7 | 14.7 | 14.7 | 14.7 | 14.9 | 15.1 |
| Government | 110.6 | 102.8 | 109.8 | 110.8 | 110.3 | 111.3 | 107.6 | 101.7 | 102.6 | 107.8 | 111.3 | 111.6 | 111.4 |
| Federal Government | 29.2 | 28.7 | 28.7 | 28.6 | 28.9 | 28.5 | 28.5 | 28.6 | 28.5 | 28.5 | 28.5 | 28.6 | 29.0 |
| State Government | 28.9 | 22.4 | 28.2 | 28.9 | 28.4 | 28.9 | 24.5 | 21.9 | 23.7 | 27.0 | 29.0 | 28.9 | 29.0 |
| Local Government | 52.5 | 51.7 | 52.9 | 53.3 | 53.0 | 53.9 | 54.6 | 51.2 | 50.4 | 52.3 | 53.8 | 54.1 | 53.4 |

Note: Data Not Seasonally Adjusted (in thousands)

Business News

These 5 jobs are expected to grow the fastest in Maryland

According to the Baltimore Business Journal, Daraius Irani, chief economist at Towson University's Regional Economic Studies Institute, can fill you in on which professions are growing at a faster clip than any others. Overall, the annual average job growth for the next three years in Maryland is 1.18 percent, according to Irani. For Central Maryland, it's lower – at 1.09 percent.

[Read more at: <http://www.bizjournals.com/baltimore/news/2016/01/26/these-5-jobs-are-expected-to-grow-the-fastest-in.html>]



Washington region could see \$1 billion in cyber venture funding in 2016

According to The Washington Business Journal, The Washington region could hit the billion – dollar mark in cybersecurity venture funding in 2016. Jonathan Aberman, managing director of Amplifier Ventures, a seed and early – stage venture capital fund based in McLean, said big fourth-quarter investments in cybersecurity companies helped boost overall venture funding in 2015 - and will continue to grow in 2016

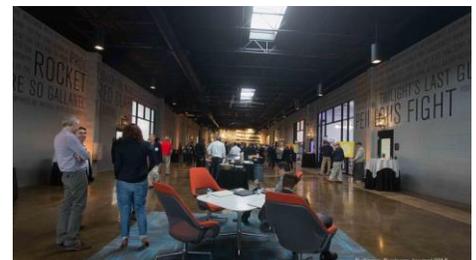
[Read more at <http://www.bizjournals.com/washington/blog/techflash/2016/01/washington-region-could-see-1-billion-in-cyber.html>]



Baltimore cracks top 10 cities for concentration of creative workers

According to the Baltimore Business Journal, Baltimore cracked the top 10 cities with the greatest concentration of creative workers in a list compiled by the Atlantic's CityLab. CityLab worked with the Martin Prosperity Institute to analyze concentration of creative class workers, which includes technology workers, artists, designers, entertainers and a range of positions in education, health care and law. They looked at which cities have the highest concentration of these workers and where concentration has grown most over the past 15 years.

[Read more at: <http://www.bizjournals.com/baltimore/blog/cyberbizblog/2015/12/baltimore-cracks-top-10-cities-for-concentration.html>]



Glossary of Terms

Nonagricultural payroll employment: Employment data referring to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Establishments are classified in an industry on the basis of their principal product or activity in accordance with the most recent North American Industry Classification System Manual.

Civilian labor force: All persons 16 years and over in the civilian noninstitutional population classified as either employed or unemployed.

Employed persons: All persons who, during the reference week (the week including the 12th day of the month), (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job.

Unemployed persons: All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment some time during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Unemployment rate: The ratio of unemployed to the civilian labor force expressed as a percent.

Seasonal adjustment: A statistical technique that eliminates the influences of weather, holidays, the opening and closing of schools, and other recurring seasonal events from economic time series. This permits easier observation and analysis of cyclical, trend, and other nonseasonal movements in the data.

For additional labor market information definitions, go to www.dllr.maryland.gov/lmi/glossary.shtml

For supplementary data and job search information please visit the [Maryland Workforce Exchange](#)

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